Short job description

Performance Improvement Specialist – Global Plc. – Dublin

More detailed description

Azon is currently recruiting for the position of Performance Improvement Specialist within a Global Plc.

A key part of the role is to understand the key drivers of success in each business unit within the Group. The successful applicant will be expected to bring critical thinking and innovative ideas to the team, focusing on areas of value creation which can be scaled strategically across the Group. An important aspect of carrying this out will be to build and develop strong relationships with key stakeholders across all Divisions and operating companies. Identifying and assessing opportunities for sharing of best practice, supporting businesses in developing world class performance improvement systems, and contributing to multi-functional teams at all levels is also essential.

The applicant will be reporting to the Group Performance Manager. This is a challenging and broad ranging role and will span Commercial, Operational and Financial aspects of the business, and there are significant opportunities for advancement and progression.

Key Duties and Responsibilities

- Lead specific improvement projects working with multi-functional teams across the organisation. As part of this provide support to teams in planning, defining appropriate measures, use of tools, problem solving and reviewing all aspects of the initiative to help achieve the project goals
- Liaise and co-ordinate with businesses on the status of projects to ensure that projects are identified, prioritized and implemented in a timely and effective manner
- Facilitate the sharing of best practices across the Group
- Develop and promote consistent performance systems and processes that build upon existing programs in place across the organisation.
- Assess and provide recommendations on the effectiveness of key performance indicators being used by management to improve the key drivers of performance that cover commercial, financial, operational and other parameters
- Responsible for performing periodic analysis and reviews of performance including identification of performance trends, gap analysis, best performers and areas of opportunity.
Required Qualifications and Experience

Successful candidate must be appropriately qualified with a university degree in business administration, finance or engineering. A relevant professional qualification would be an advantage.

• 6+ years of experience in an global operating company demonstrating a clear understanding of business principles, financial performance, processes and operations
• Strong analytical and technical skills, ability to problem solve, critical thinking and a desire to see an organisation reach its goals
• Experience in major change initiatives and/or projects within interdisciplinary teams with an ability to develop project measures of success, analyse progress and evaluate outcomes
• Demonstrated ability to communicate, influence and support key stakeholders at different levels
• Ability to work under own direction and high degree of initiative

Contact Details

To apply for this role please contact Liam Russell on +353 1 690 9724 or e-mail lrussell@azon.ie