What the Performance Review and Development (PRD) Scheme Means for You

— Support your understanding of the University Strategic Plan and how you contribute to the delivery of the plan.

— A series of meaningful conversations between you and your Reviewer

— An opportunity for you to review your performance and what you have achieved in the previous year

— A time for you to reflect on your strengths and potential areas for development

— A chance to jointly agree goals and a plan for the coming year

— Opportunity to discuss your development needs

— A forum for constructive feedback

— A systematic way of recording all the above

Remember, it’s Your Review Meeting

In preparing for your Performance Review and Development (PRD) meeting, you should consult the following documentation:

— The DCU Strategic Plan, Talent, Discovery, and Transformation 2017-2022

— DCU Constituent Strategies

— Faculty / Departmental Strategies as appropriate

— The DCU Academic Development and Promotion Framework

— Workload Allocation Model

— The DCU HR Learning and Development website

— Compliance Training

— The Performance Review and Development (PRD) Scheme Policy Guidelines

— Quality Improvement Plans as appropriate

— Any other documentation you or your reviewer consider relevant for the performance review process