Planning and Preparation
Research Staff

What the Performance Review and Development (PRD) Scheme Means for You
— Support your understanding of the University Strategic Plan and how you contribute to the delivery of the plan.
— A series of meaningful conversations between you and your Reviewer
— An opportunity for you to review your performance and what you have achieved in the previous year
— A time for you to reflect on your strengths and potential areas for development
— A chance to jointly agree goals and a plan for the coming year
— Opportunity to discuss your development needs
— A forum for constructive feedback
— A systematic way of recording all the above

Remember, it’s Your Review Meeting
In preparing for your Performance Review and Development (PRD) meeting, you should consult the following documentation:
— The DCU Strategic Plan, Talent, Discovery, and Transformation 2017-2022
— DCU Constituent Strategies
— Faculty / Departmental Strategies as appropriate
— DCU Research Career Framework
— The DCU HR Learning and Development website
— Compliance Training
— The Performance Review and Development (PRD) Scheme Policy Guidelines
— Quality Improvement Plans as appropriate
— Any other documentation you or your reviewer consider relevant for the performance review process