Alignment of Professional development courses, workshops and resources with the levels of the Researcher Career Framework

CATEGORY (Role)	COMPETENCY	DCU Learning and Development course	LinkedIn Learning COURSES
Postdoctoral Researcher	Discipline knowledge and Research skills – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline	· Professional Skills for Research Leaders Programme · Orientation to DCU · Critical Thinking · Design Thinking · SPSS Training · Maximising your Research Impact and Visibility · Intellectual Property · Research Integrity On-line module	Critical Thinking Professional Networking Building Professional Relationships Defining and Achieving Professional Goals Strategic Thinking Communication Tips Design Thinking: Understanding the Process Design Thinking: Implementing the Process NVivo 2018 Essential Training SPSS Statistics Essential Training SPSS for Academic Research Academic Research Foundations: Quantitative Market Research Foundations Understanding Intellectual Property Developing Your Professional Image

Understanding the Research Environment – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications	· Professional Skills for Research Leaders · Finance for Researchers · Developing & Managing your Research Career · Developing your Research Funding Plan · Grant Writing Workshop for Researchers and Academics · Editing and Writing for Professionals	Professional Networking Academic Research Foundations: Quantitative Financial Basics Everyone Should Know Writing with Flair: How to Become an Exceptional Writer Editing and Proofreading Made Simple Editing Mastery: How to Edit Writing to Perfection Communication Foundations Interview Master Class CV Success Master Class Find Your Dream Job: Interview Techniques and Resume Writing Job Seeker Tips 10 Ways to Stay Motivated While Job Hunting
Communicating Research – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students	· Communicating with Increased Influence · Design Thinking · Design and Develop Training like a Pro · Developing your professional portfolio in Teaching & Learning · Communicating Your Research	Setting Up a PMO Project Management Foundations Project Management Foundations: Requirements Project Management Foundations: Risk Project Management Foundations: Communication Designing a Presentation Master Confident Presentations Creating a Keynote Presentation Design Thinking: Understanding the Process

	· Project Management for Researchers & Academics · Scrum Project Management · Introduction to Bibliometrics · Supervising the PhD Process · Intellectual Property · Presentation skills for Professionals · CV Clinic for Researchers & Academics · Preparing to Attend an Interview - Researchers & Academics	CV Success Master Class Scrum: The Basics Scrum: Advanced Teaching Techniques: Classroom Management Learning to Teach Online Teaching Techniques: Developing Curriculum
Managing & Leadership skills - Demonstrates the potential to manage a research project including the supervision of undergraduate students	· Professional Skills for Research Leaders Programme · Project Management - A Toolkit of Ideas, Questions, Models and Thoughts · Scrum Project Management · Managing a Research Team · Supervising the PhD Process · Time Management · Becoming and Staying Confident · Building Your Resilience	Setting Up a PMO Project Management Foundations Project Management Foundations: Requirements Managing Teams Communication within Teams Time Management Fundamentals Managing Your Time Scrum: The Basics Scrum: Advanced Communicating with Confidence

LEARNING AND DEVELOPMENT, HR

			Developing Assertive Leadership
			Leadership Foundations
			Management Foundations
			Management: Top Tips
Research Fellow	Discipline knowledge and Research skills – Demonstrates the ability to design and implement part of a programme of research (for example by using critical thinking and the application of relevant research methodologies).	· Orientation to DCU · Critical Thinking · Design Thinking · Nvivo Training · SPSS Training · Maximising your Research Impact and Visibility · Introduction to Intellectual Property · Research Integrity On-line module	Critical Thinking Design Thinking: Understanding the Process NVivo 2018 Essential Training SPSS Statistics Essential Training SPSS for Academic Research Academic Research Foundations: Quantitative Learning Design Research Understanding Intellectual Property
	Understanding the Research Environment – Demonstrates a thorough understanding of the research environment both nationally and internationally and the ability to contribute substantially to grant applications	· Finance for Researchers · Developing and Consolidating your Research Career · Understanding the Research Funding Landscape · Grant writing for Researchers · Editing and Writing for Professionals	Finance Foundations Finance for Non-Financial Managers Writing with Flair: How to Become an Exceptional Writer Editing and Proofreading Made Simple
			Setting Up a PMO

Communicating Research – Demonstrates the ability to communicate their research effectively to the research community and wider society (for example by publishing their research in high quality peer reviewed journals) and the ability to teach and tutor students.	· Communicating with Increased Influence · Design Thinking · Design and Develop Training like a Pro · Developing your professional portfolio in Teaching & Learning · Communicating Your Research · Project Management for Researchers & Academics · Scrum Project Management · Introduction to Bibliometrics · Supervising the PhD Process · Intellectual Property · Presentation skills for Professionals · CV Clinic for Researchers & Academics · Preparing to Attend an Interview - Researchers & Academics	Project Management Foundations Project Management Foundations: Requirements Project Management Foundations: Risk Project Management Foundations: Communication Designing a Presentation Master Confident Presentations Creating a Keynote Presentation Design Thinking: Understanding the Process CV Success Master Class Scrum: The Basics Scrum: Advanced Teaching Techniques: Classroom Management Learning to Teach Online Teaching Techniques: Developing Curriculum
Managing & Leadership skills - Successfully manages research projects including the management	· University Leadership & Management Programme · Project Management for	Setting Up a PMO Project Management Foundations Project Management: Solving Common Project Problems

	and supervision of postgraduates and/or junior research staff.	Researchers & Academics · Scrum Project Management	The Top PMO Challenges
			The Top 10 Project Management Mistakes—and How to Avoid Them
			Academic Research Foundations: Quantitative
			Scrum: The Basics
			Scrum: Advanced
			Leadership Fundamentals
			Leadership Foundations: Leadership Styles and Models
			Management Foundations
			Management: Top Tips
Senior Research Fellow	Discipline Knowledge & Research skills –Demonstrates the ability to design and/or implement a substantial programme of research including initiating and leading new research programmes (for example by using critical judgement and an understanding of new research methodologies).	· Orientation to DCU · Critical Thinking · Design Thinking · Nvivo Training · SPSS Training · Introduction to Bibliometrics: Maximising your Research Impact and Visibility	Critical Thinking
			Strategic Thinking
			Design Thinking: Understanding the Process
			Learning Design Thinking: Lead Change in Your Organization
			NVivo 2018 Essential Training
			SPSS Statistics Essential Training
			SPSS for Academic Research
			Academic Research Foundations: Quantitative
	Understanding the Research Environment – Demonstrates a		Finance Foundations
			Finance for Non-Financial Managers

thorough understanding of the research environment both nationally and internationally, the ability to secure significant research funding and where relevant the ability to apply for intellectual property rights and/or patents for their research.	· Finance for Researchers · Developing & Managing your Research Career	Forecasting Using Financial Statements
		Running a Profitable Business: Understanding Financial Ratios
		Financial Freedom: A Proven Path to All the Money You Will Ever Need
		Understanding Intellectual Property
		Understanding Patents: A Deeper Dive
		Understanding Copyright: A Deeper Dive
		Academic Research Foundations: Quantitative
		Learning Design Research
Communicating Research – Demonstrates excellence in communicating their research nationally and internationally (for example by publishing in high quality peer reviewed journals of international standing and through invitation to participate in commercial research) and the ability to deliver teaching based on their own research.	· Communicating with Increased Influence · Design Thinking · Design and Develop Training like a Pro Project Management - A Toolkit of Ideas, Questions, Models and Thoughts · Scrum Project Management · Bibliometrics: Maximising your Research Impact and Visibility · Presentation skills	Project Management: Technical Projects
		Project Management Foundations: Budgets
		Project Management Foundations: Procurement
		Project Management: Government Projects
		Project Management Foundations: Risk
		Project Management Foundations: Communication
		The Top 10 Project Management Mistakes—and How to Avoid Them
		Communication Foundations
		Communication within Teams

		Communicating with Confidence
		Designing a Presentation
		Creating a Keynote Presentation
		Design Thinking: Understanding the Process
		Scrum: The Basics
		Scrum: Advanced
		Designing a Training Program: Setting Goals, Objectives, and Mediums
Managing & Leadership skills – Successfully leads and manages research programmes including the management and supervision of a small research team and the financial management of research programmes.	· University Leadership & Management Programme · Project Management - A Toolkit of Ideas, Questions, Models and Thoughts Scrum Project Management	Setting Up a PMO
		Project Management Foundations
		Project Management Foundations: Communication
		Finance for Non-Financial Managers
		Scrum: The Basics
		Scrum: Advanced
		Learning Design Research
		Developing Assertive Leadership
		Leadership Foundations
		Leading Effectively
		Management Foundations
		Management: Top Tips