**DCU Gender Identity Policy Information Sources**

# **1. Useful contacts**

### **TENI – Transgender Equality Network Ireland**

Transgender Equality Network Ireland (TENI) seeks to improve conditions and advance the rights and equality of trans people and their families.

[www.teni.ie](http://www.teni.ie)

01 873 3575

### **Congress - Irish Congress of Trade Unions**

Congress is the largest civil society organisation on the island of Ireland, representing and campaigning on behalf of some 800,000 working people. There are currently 44 unions affiliated to Congress, north and south of the border.

<http://www.ictu.ie/equality/lgbt.html>

### **Ibec**

Ibec is the group that represents Irish business both domestically and internationally. It has over 180 professional services staff in seven locations and is the umbrella group of over 40 different sectoral industry associations.

[www.ibec.ie](http://www.ibec.ie)

### **Workplace Relations Commission**

Workplace Relations Commission provides information on industrial relations & rights and

obligations under Irish employment and equality legislation.

[www.workplacerelations.ie](http://www.workplacerelations.ie)

### **Department of Business, Enterprise and Innovation**

This department deals with issues such as supporting business, research and corporate law.

[www.dbei.gov.ie](http://www.dbei.gov.ie)

### **Department of Justice and Equality**

This department deals with a range of issues such as criminal and civil law reform, equality, property, asylum and immigration.

[www.justice.ie](http://www.justice.ie)

### **Department of Employment Affairs and Social Protection**

This department provides income supports, activation and employment services, advice to

customers and other related services. It is also the department responsible for the administration of legal gender recognition under the Gender Recognition Act 2015.

[www.welfare.ie](http://www.welfare.ie)

### **Other Government departments**

You can get information about other government departments from the citizens’ information services. You can also find a list of government departments, agencies and bodies on [www.gov.ie](http://www.gov.ie)

### **Citizen’s Information**

The Citizens Information Board is the statutory body which supports the provision of information, advice and advocacy on a broad range of public and social services.

[www.citizensinformation.ie](http://www.citizensinformation.ie)

0761 07 4000

# **2. Legal Matters**

### **Free Legal Advice Centre**

FLAC is an independent human rights organisation dedicated to the realisation of equal access to justice for all.

[www.flac.ie](http://www.flac.ie)

### **Legal Aid Board**

This board provides legal aid if you can’t afford to pay for a lawyer. It gives legal aid only for civil issues such as suing for personal injury or applying for asylum. It does not deal with criminal issues.

[www.legalaidboard.ie](http://www.legalaidboard.ie)

1890 615 200

# **3. Support**

### **LGBT Helpline**

LGBT Ireland provides access to a network of trained volunteers who provide a non-judgemental, confidential, listening support and information service for lesbian, gay, bisexual and transgender (LGBT) people as well as their family and friends.

[www.lgbt.ie](http://www.lgbt.ie)

1890 929 539

### **Crime Victims Helpline**

We offer support to all victims of crime in Ireland. Established in 2005, our aim is to support, inform and empower victims of crime and all those impacted by crime.

[www.crimevictimshelpline.ie](http://www.crimevictimshelpline.ie)

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# **4. Legal resources**

Equality Act 2004 –

<http://www.irishstatutebook.ie/eli/2004/act/24/enacted/en/html>

Employment Equality Act 1998 –

<http://www.irishstatutebook.ie/eli/1998/act/21/enacted/en/html>

Employment Equality Act 1998 (Code of Practice) (Harassment) Order 2012 - <http://www.irishstatutebook.ie/eli/2012/si/208/made/en/print>

Gender Recognition Act 2015 –

<http://www.irishstatutebook.ie/eli/2015/act/25/enacted/en/html>

Safety, Health and Welfare at Work Act 2005 –

<http://www.irishstatutebook.ie/eli/2005/act/10/enacted/en/html>

Current Legal Protections for Transgender Employees - Dr. Fergus Ryan –

[https://www.ibec.ie/IBEC/ES.nsf/vPages/HR\_best\_practice~Diversity\_and\_the\_integrated\_workplace~transitioning-in-the-workplace-20-03-2017/$file/GLEN+Transgender+Legal+note.pdf#](https://www.ibec.ie/IBEC/ES.nsf/vPages/HR_best_practice~Diversity_and_the_integrated_workplace~transitioning-in-the-workplace-20-03-2017/$file/GLEN+Transgender+Legal+note.pdf)