

EQUALITY STEERING GROUP

Minutes of the Nineteenth Meeting of the Equality Steering Group

16 April 2004

Present: Albert Pratt (Chair)
Marian Burns
Ellen Breen
Victor Fagg
Mary Ainscough (Equality Director)

1. Apologies: Martin Conry
Lisa Looney
Xiaojun Wang

2. In attendance: Margaret O'Flanagan (member of equality action plan task group)
Apologies: Robert Elgie; Pauline Mooney; Ciaran O'hOgartaigh

3. DCU Equality Review and Action Plan

The President received the final report of the DCU Review and Action Plan (operational document) on 18 December 2003.

It was noted that DCU Executive considered the review and action plan (operational document) at its meeting on 13 January 2004. Executive considered the action plan to be somewhat complex for easy monitoring of implementation. Consequently, the Equality Director reformulated the plan into a format designed to increase clarity and assist comprehension. The reformulated plan was then revised and streamlined by the President and senior management group. The revised action plan was considered by Executive at its meeting of 9 March 2004. While endorsing the revised plan, Executive requested that views and comments be sought from the ESG/action plan task group on the revisions and that these be made available to Executive.

At the request of the President, this special meeting of the ESG was called in order to canvass the views and comments of the Group re the revised action plan.

The Group considered the revised plan. The Equality Director collated the views, comments and suggestions of the Group. It was agreed that the Equality Director would circulate a draft report to the Group and that a finalised and agreed document would be sent to the President per his request.