



# Union Recognition and Membership

Industrial Relations Negotiation Agreement

Between

DUBLIN CITY UNIVERSITY

and

SERVICES INDUSTRIAL PROFESSIONAL TECHNICAL UNION

## ARTICLE 1

Dublin City University (hereafter referred to as the University) agrees to recognise SIPTU (hereafter referred to as the Union) as the representative trade union for academic and all other staff of the University. It agrees to recognise the Union as the sole representative body for collective bargaining purposes for staff employed by the University in the main Dublin City University campus, Collins Avenue, Dublin 9 and all other locations from which the University operates now or in the future.

The University recognises the right of the Union to represent its members fairly and effectively. The Union recognises the right and obligation of the University to provide education and conduct research and other relevant activities in a manner that is compliant with its statutory obligations and internationally recognised best practice, while taking account of obligations to its employees and students in doing so.



The University will advise prospective employees of its preference for employees to become members of the Union so as to ensure effective representational rights and harmonious industrial relations.

A nominated Union representative will be facilitated in meeting the prospective employee(s) during the induction procedure so as to present the benefits of union membership to the employee(s).

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