Dublin City University
Faculty of Science & Health
School of Nursing & Human Sciences
Postdoctoral Researcher / Research Fellow
(One year fixed term contract commencing in September 2013)

Background

The DCU School of Nursing and Human Sciences are at the forefront of Nursing, Health, Counselling and Psychotherapy and Psychology education, practice and research. The School is looking to build research capacity within clinical nursing and midwifery services in line with the recommendations of the evaluation of Clinical Nurse and Midwife Specialist and Advanced Nurse and Midwife Practitioner Roles in Ireland, (2010) (SCAPE). This will be achieved through the establishment of a clinical academic partnership between the Health Service Executive (HSE) and DCU, facilitated through the appointment of a Post-Doctoral Research Fellow. Through the implementation of this partnership initiative this project aims to enhance and develop the research role, profile, skills and research experience of clinical nursing/midwifery staff and Clinical Nurse/Midwife specialists in the Dublin North HSE Services.

In partnership with the HSE, the School of Nursing and Human Sciences is seeking a temporary, full time Post-Doctoral Researcher/Fellow for one year commencing September 2013. The appointed candidate will hold a post-graduate research degree at doctoral level. The Post-Doctoral Researcher / Research Fellow will work closely with the project lead both within the Health Services and the University and under their direction and will be expected to play a key role in managing and implementing the programme of research.

Duties and responsibilities (summary)

- Progress a number of research projects in the Dublin North Services by clinical nursing/midwifery staff and the Higher Education Institute facilitated by the researcher
- Facilitate building research capacity through collaborative agreement, education and working arrangements targeting development of specific research skills and competencies
- Assist and facilitate nurses and midwives with writing and submission of papers and posters for publication
Person specification (summary)

- PhD qualification with a Health / Social Science background
- Experience in the full spectrum of research from inception of ideas to dissemination of findings - conducting, analysing, disseminating and publishing reports
- Excellent organisational skills
- Ability to use initiative in all aspects of work/project management and implementation in consultation with the project manager
- Ability to have an overview of the whole programme of research, anticipate and plan the groundwork for future stages of the programme, while at the same time prioritising the immediate needs of the programme.

Essential Qualifications, Characteristics & Experience for the post:

- PhD qualification with a Health / Social Science background
- Experience in the full spectrum of research from inception of ideas to dissemination of findings - conducting, analysing, disseminating and publishing reports
- Excellent organisational skills
- Ability to use initiative in all aspects of work/project management and implementation in consultation with the project manager
- Ability to have an overview of the whole programme of research, anticipate and plan the groundwork for future stages of the programme, while at the same time prioritising the immediate needs of the programme.
- Management skills, including the ability to prioritise tasks and manage workload.
- Excellent Interpersonal, communication and facilitation skills.
- Precision, accuracy and excellence in academic writing
- An ability to meet deadlines in the conduct of the project and the production of research reports
- Training and confidence in research methodologies, fieldwork techniques such as subject recruitment, interview and observation methods, and the analysis of quantitative and qualitative data
- Experience with mentoring others
- Experience in the use of databases
- Knowledge of SPSS or equivalent
- Excellent word-processing or typing skills

Appointment to the level of Research Fellow position will require significant Postdoctoral Research experience and/or industrial research experience and capable of independent research.
Salary Scale: € 37,750 - € 46,255 (Postdoctoral researcher)
€ 51,716 - € 56,442 (Research Fellow)

Appointment will be commensurate with qualifications and experience.

Closing Date: 30th August 2013

Informal enquiries to:

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Prof. Anthony Staines, School of Nursing, Dublin City University, Dublin 9
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Application Procedure:

Application forms are available from the DCU Current Vacancies (open Competitions) website at http://www.dcu.ie/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel:+353 (0) 1 7005149.

Applications should be submitted by email to hr.applications@dcu.ie or by Fax: +353 (0)1 7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9.

Dublin City University is an equal opportunities employer