Applications are invited from suitably qualified candidates for the following position:

**Facilities Officer**
**Estates Office**
**Permanent**

**Organisation Overview**
Dublin City University is widely recognised as a dynamic and innovative institution that is distinguished both by the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. Having grown its student population by more than 50% in the past five years, DCU is Ireland’s fastest growing University and today hosts more than 17,000 students across its three academic campuses (DCU Glasnevin Campus; DCU St. Patrick’s Campus; DCU All Hallows Campus). With five campuses in total (three focussed on Academic matters, one on Innovation, and one on Sports) in close proximity, DCU now has a substantial footprint in the Glasnevin-Drumcondra region of North Dublin.

The Estates Office is responsible for the management of the University’s physical assets and the provision of facilities services in a multi-campus environment.

**Role Profile**
There is a requirement for a Facilities Officer to oversee the day to day management of all facilities maintenance services (hard FM) and associated budget for the Glasnevin Campus as required. While this position is primarily based on the Glasnevin Campus it is envisaged the post holder will be required to provide services at any of the University campuses. Reporting to the Head of Estates or nominee, the post-holder will assist in all aspects of Facilities Management of the University’s physical resources and the provision of the various support functions carried out by the Estates Office, across all Campuses, as required with a focus on using best business practice to improve efficiency, by reducing operating costs while increasing productivity. The successful post holder will have a remit to implement the current facilities maintenance strategy with an emphasis on strategic planning, quality management, risk mitigation, budget & staff management.

**Duties and responsibilities**
The main duties and responsibilities of this role will include but not be limited to the following:

- Oversee the day to day responsibilities of the Estates Office to ensure campus facilities are fit for purpose in the areas of Maintenance, Campus Infrastructure, Life Safety Systems and Utilities.
• Assist with the planning and implementation of the current maintenance model with particular emphasis, on quality management, lifecycle asset investment, risk reduction, budget management and providing leadership as required

• Coordinate all day-to-day maintenance activities with particular emphasis on strategic planning of planned preventative maintenance activity & reactive maintenance plans

• Provide leadership and management a team of 5 personnel including Maintenance Supervisors, ensuring work is carried out efficiently while maintaining required standards and adequate resourcing plans are in place to meet the new demand of a multi campus University

• Assist the Estates Team to review and implement a strategy to ensure appropriate plans are in place to reduce organisational risk and increase resilience in the area of facilities and maintenance management in line with overall University objectives

• Provide input into the specification writing and the tendering process as the need arises and to subsequently manage the delivery of the agreed services provided by FM Contractors and their subcontractors, with particular emphasis on ensuring KPI’s are tracked, reported and complied with and service level agreement obligations are achieved

• Assist with the development of an annual maintenance budget for approval by the Estates Management Team and subsequent day to day management and tracking of a multi-million euro facilities and maintenance expenditure which includes obtaining quotations, signing off invoices and monthly budget reporting in line with procurement requirements

• Continuously monitor expenditure ensuring cost control and reporting measures are in place to ensure all third party service providers are delivering in line with the requirements of the multi-campus strategy for facilities and maintenance

• Provide Facilities Management control and support on identified contract(s) ensuring efficient and effective implementation to achieve and maintain full contractual compliance

• Ensure appropriate Contract(s) administration and record keeping is maintained and to audit records with the FM Providers during regular site visits.

• Ensure effective programming of planned preventative maintenance and lifecycle asset and plant investment plans

• Liaise with the Estates Management Team on procurement, variations and contract changes within the allocated FM Contract(s) to maximise value for money and ensuring compliance with procurement obligations

• Assist the Estates Management Team in planning and management of minor works and projects from initial briefing to final handover

• Regularly review controls with the FM Contractors and Maintenance staff to ensure appropriate action is taken where required, e.g. statutory compliance, Health & Safety inspections etc.

• Management of the University Permit to Work System to ensure risk assessments are completed & maintained and to oversee the supervision of contractors or sub-contractors with regards to standard of work & Health & Safety ensuring compliance with relevant Quality, Safety, Health & Environmental standards at all times
- Work closely with the Estates Projects Team, having input into new building designs to ensure consistency and appropriate standards are tabled for design consideration
- Accept handover of new buildings and refurbishments from the Estates Project Team to ensure seamless operation and business continuity
- Work with Estates Management to ensure Campus and Facilities compliance to include, Health and Safety, Risk Analysis, Policy Provision, Emergency Planning, Fire and access, and Best Practice associated with the management of Buildings and Facilities
- Maintain existing and oversee the implementation of new University campus signage when required
- Oversee Energy Related Works and input into Utilities Procurement Contracts.
- Maintain responsibility for all teaching and learning space requirements, providing support to other University departments, such as ISS, to ensure University standards for teaching facilities are achieved.
- Whilst the foregoing list captures many of the tasks for which the post holder is responsible, it should not be regarded as exhaustive. Other duties will be assigned according to the needs of the office and University.

**Requirements/Qualifications**

- Applicants must hold a minimum of a primary degree or equivalent in a relevant field, in addition to a minimum of three years relevant experience in a similar environment
- Demonstrable experience of developing and managing a comprehensive facilities and maintenance budget, with demonstrable success in implementing cost control and cost reporting strategies
- Proven experience of implementing facilities and maintenance strategy in a large complex organisation, ensuring risk reduction and quality control measures are in place
- Proven experience of facilities and maintenance management including demonstrable experience of managing large facilities and maintenance output specification contracts, and associated in house staff and providing leadership in a highly complex environment, with demonstrable success in a similar service environment
- Experience of maintenance and fault finding on building fabric and a variety of plant and equipment including:
  - Boiler plant, HVAC, pumps, generators, switchgear, wiring & cabling, Batteries, small power & lighting
- Willingness to attend the University on an ad hoc basis in response to operational needs (this may fall outside of normal working hours)
- A comprehensive understanding of the facilities and the associated regulatory environment
- Sound experience and working knowledge of CAFM and BMS Systems
- Excellent financial, verbal and written Communication skills and an ability to positively interact with both internal and external stakeholders
Mandatory Training
The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale: €49,316 - €66,690
Senior Admin Assistant II

Closing date: 14th February 2020

Informal Enquiries in relation to this role should be directed to: Mr Stephen Toomey at DCU
Stephen.toomey@dcu.ie, tel: +353(01)7005174

Please do not send applications to this email address, instead apply as described below.

Application Procedure:
Application forms are available from the DCU Current Vacancies (open Competitions) website at http://www.dcu.ie/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please clearly state the role that you are applying for in your application and email subject line:
Job Ref #BC1002 Facilities Officer, Estates Office

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml