



## **DUBLIN CITY UNIVERSITY BUSINESS SCHOOL (DCUBS)**

### **Professor of Management (Ten year contract)**

An innovative and dynamic Business School, DCU Business School offers an extensive range of research and taught programmes at undergraduate, postgraduate, executive and doctoral levels. Working in close collaboration with other DCU faculties, business interests in the public and private sectors, and its international partners, the School's portfolio of programmes is regularly updated and expanded to reflect the changing needs of business leaders.

Due to retirement of the post holder, applications are now invited for the post of Professor of Management (10 year contract). The successful candidate will contribute to the leadership of the faculty and will play a leadership role in research and teaching activities in Management at DCU Business School. The post-holder will be a member of the Management Group within the school, reporting to the Executive Dean.

We are seeking to appoint a talented and inspiring academic leader to this role within a developing Business School. This is a key leadership role within the Business School and its future positioning in international and national contexts.

The successful candidate will be expected to lead and engage in high quality research and to contribute to teaching on the range of programmes offered by the School at undergraduate, postgraduate, executive and doctoral levels. The successful candidate will also be required to make an appropriate contribution to School management and administration through roles such as Group Head, Programme Director, Associate Dean or Deputy Dean

The post will require an individual with the ability to integrate research and teaching, and with demonstrable experience of close collaborative working with other academics and professionals. Experience of contributing actively to the further development of their discipline through professional networks will also be important.

#### **Main Duties and Responsibilities**

The post-holder will play a leadership role in the research and teaching activities of the Management Group and DCU Business School more generally, and will also be responsible for appropriate management and administration duties. The Management Group brings together academics whose research and teaching interests span a wide range of areas. The Group enjoys a growing international reputation for research with a number of recent high profile funding successes from several major research bodies including Enterprise Ireland, FP7 and Interreg. The Group is primarily responsible for all undergraduate and postgraduate teaching, and research supervision, in the areas of Business Process Innovation, eCommerce, Information Systems, Management, Operations Management, Organisation Theory, Strategic Leadership, Strategic Management, Strategic Procurement, Supply Chain Management and Emergency Management. The group contributes to the full range of academic programmes within DCU Business School and Executive Education including the professional doctoral programme and the MBA, with particular responsibility for the MSc in Management, the MSc in eCommerce (Business), the MSc in International Management, the MBS in Strategic Procurement and the MSc in Emergency Management.

## **1. Research**

- To engage in scholarly research and to publish the results of this research in leading international journals.
- To provide academic leadership in the area of Management and to encourage and work with other members of the School on joint research activities.
- To maintain and develop a high personal and School profile through research and participation in international academic networks.
- To submit proposals to funding agencies for financial support for research and to encourage and mentor colleagues in pursuing external funding opportunities.
- To support and contribute to the enhancement of the level and quality of research and scholarship amongst colleagues.
- To participate in conferences and other activities associated with professional development.
- To help maintain and enhance a research culture by contributing to the development, co-ordination and leadership of research activities at Group and School levels.
- To forge collaborations within and outside the University.
- To supervise doctoral students.

## **2. Teaching**

- To initiate new courses and programmes in co-operation with colleagues from DCU Business School, other DCU units and external agencies.
- To take a leadership role in the development of teaching and learning within the Group and the School.
- To organise and undertake teaching of both graduates and undergraduates.
- To develop and participate in short-course activities.
- To supervise taught Masters dissertations and practicums.
- To use a wide range of learning and teaching methodologies which foster a positive learning environment for students.
- To work proactively with Course and Programme Directors in improving existing courses and programmes.
- To support and comply with the University and School teaching quality assurance standards and procedures, including the provision of such information as may be required.

## **3. Leadership and Management**

- To contribute to the administration and leadership/management of DCU Business School and University as appropriate, through roles such as Group Head, Associate Dean, Deputy Dean and participation in relevant committees.
- To contribute to the running of DCU Business School programmes and activities through roles such as Programme Director, membership of programme boards, attendance at open days and other student recruitment activities.
- To be prepared to contribute proactively to formal and informal committees and teams.
- To take part in and contribute to staff development activities consistent with continuous professional development.
- To raise the external profile of DCU Business School.
- To represent the School externally.
- To engage, where appropriate, in external consultancy assignments that enhance the profile of DCU Business School.
- Any other duties appropriate to the position.

**Person Specification**

Applications are invited from academics who are established leaders within the broad area of Management. The successful candidate will be a person with an international research reputation evidenced through publication in top tier journals, with an ongoing commitment to excellence in teaching and learning, and will possess strong interpersonal and communication skills.

Applicants must possess a doctorate in Management or a related discipline. Applicants should have demonstrated an active research programme with significant potential for future publication, should have a successful record of PhD research supervision and income generation through research and consultancy, have demonstrated successful research collaboration, have experience of curriculum and programme development and have academic leadership experience.

**Salary Scale:** Professor: €106,516 - €136,276

Appointment will be commensurate with qualifications and experience.

**Closing Date:** Friday, May 2<sup>nd</sup> 2014

This post(s) has been approved by Budget Committee and Executive as it is considered to be part of the essential services of the University.

Informal enquires: Dr Anne Sinnott, Executive Dean, DCU Business School  
(anne.sinnott@dcu.ie)

**Application forms are available at:**

<http://www.dcu.ie/vacancies/index.shtml> and from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0)1 7005149; Fax: +353 (0)1 700 5500; Email: [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Dublin City University is an equal opportunities employer**