

DCU BUSINESS SCHOOL

Full Professor of Business and Society

Permanent position

Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates, and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality rounded education appropriate to the challenges and opportunities of the 21st century.

Excellence in its education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities. Having grown its student population by more than 50% in the past five years, DCU is Ireland's fastest growing university and today hosts more than 17,000 students across its three academic campuses (DCU Glasnevin Campus; DCU St Patrick's Campus; DCU All Hallows Campus).

DCU has a strong track record in attracting both Irish and European Union funding under FP7, Horizon 2020, Marie Curie Actions and Erasmus. We offer a dynamic and internationally focused environment in which to advance your academic career.

DCU Business School is a young and dynamic school whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

Position

Reporting to the Executive Dean of DCU Business School, the successful candidate will be expected to deliver leadership in Business and Society, and more widely in the School, across all areas of activity: Teaching, Research, Management/Service and External Engagement. Business and Society is a new area of focus for the School and we envision it embracing areas such as: **Business Ethics, Corporate Social Responsibility, Sustainability and Corporate Governance.**

DCU Business School brings together academics who have established a strong international research reputation in topics spanning a wide range of disciplines: Accounting, Finance, Economics, Entrepreneurship, Human Resource Management and Organisational Psychology, Management and Marketing. There is a strong research culture in the School and we are proud to host three research centres: Centre for Cloud Computing and Commerce (IC4), the DCU Centre for Family Business and the DCU Leadership and Talent Institute. The School also supports a vibrant community of PhD scholars.

The School offers six undergraduate programmes and fifteen postgraduate programmes and currently has over 3,500 students. Within our student body, we have a significant cohort of international students and offer three of our programmes at Princess Nora Bint Abdulrahman University (PNU), the all-female university in Riyadh, Saudi Arabia (DCU@PNU). The enrichment of the domain of Business and Society within the School is aligned fully with our mission and strategy and we envisage considerable opportunity for the successful candidate to shape new developments in the School across all areas of activity.

Further information concerning DCU Business School is provided in the *Information Pack for Candidates* available at: <http://bit.ly/2FtiSnY>

Key Responsibilities

Leadership/Management/Service

To contribute to the leadership, management and administration of the School by:

- Delivering management and service roles to a high standard (including roles such as, Group Head, Associate Dean, Deputy Dean and Executive Dean).
- Active engagement in accreditation-related activities.
- Contributing proactively to relevant School and University committees, working groups and meetings.
- Contributing to the running of DCU Business School's activities through participation in, for example, promotional events, INTRA (work placement) visits, etc.

- Engaging in, and contributing to, staff development activities, such as mentoring and coaching.

Research

To lead research activity in DCU Business School by:

- Publishing new ideas and findings in top tier international journals.
- Achieving measurable impact via citations.
- Seeking funds from external agencies and/or organisations to support personal and School research initiatives.
- Leading the development of collaborative and interdisciplinary research within the School and wider university.
- Providing research mentorship to early career academics.
- Leading the dissemination of research via the hosting of research conferences, seminars etc.
- Enhancing the reputation of the School in the international research community via conference presentations, journal editorships, external examining, etc.
- Developing and leveraging international research networks to enrich the research activity of the School.
- Enriching the research culture and environment in the School.

Teaching

To lead teaching and learning activity in DCU Business School by:

- Delivering teaching in a manner consistent with the highest academic standards.
- Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners.
- Leading the design and development of new programmes and modules that align with the School's strategy.
- Enriching the scholarship of teaching within the School.
- Fostering a culture of teaching innovation within the School.
- Contributing to the activities of the School's Centre for Executive and International Education.
- Supervising PhD students and contributing to the School's PhD supervisory process.

External Engagement

To enhance the reputation and impact of DCU Business School through engagement in, and leadership of, external academic, business (including consultancy), professional, public sector and community activities (approved by the Executive Dean, where appropriate).

Person Specification

Applications are invited from academics with a track record of achievement and leadership within the area of Business and Society.

The successful candidate will have an international reputation for high quality research. More specifically, she/he must have a PhD (related to his/her teaching or research expertise in the area of Business and Society), a track record of publishing in high quality journals, a clearly defined research plan with a pipeline of future publications and activities, experience of seeking external research funding and evidence of effective research collaborations and networks. In terms of teaching and learning, she/he must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful PhD supervision. Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities, which are in keeping with School's mission and strategy and DCU's position as Ireland's University of Enterprise.

Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach. The successful candidate will play an important role in the further enrichment of the School's national and international reputation and she/he must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.

Salary Scale: €114,740 to €140,961 per annum

Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the Full Professor salary scale, in line with current Government pay policy.

Closing Date: 9th April 2018

Informal Enquiries:

Informal enquiries may be addressed to Professor Anne Sinnott, Executive Dean, DCU Business School (anne.sinnott@dcu.ie). Please do not send applications to this email address, instead apply as described below.

Application Procedure

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Please clearly state the role that you are applying for in your application and email subject line: Job Ref 804 Professor of Business and Society.

Applications should be submitted by email to hr.applications@dcu.ie or by Fax: +353 (0)1 7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9. Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149; Fax: +353 1 700 5500 Email: hr.applications@dcu.ie

Dublin City University is an equal opportunities employer