Applications are invited from suitably qualified candidates for the following position:

Postdoctoral Researcher in School Bullying and Online Safety X 2

Postdoctoral Researcher Level 1

National Anti-Bullying Research and Resource Centre

Fixed Term Contract of 24 months

Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality, rounded education appropriate to the challenges and opportunities of the 21st century. Through its mission to transform lives and societies through education, research and innovation, DCU acts as an agent of social, cultural and economic progress. DCU acts as an agent of social, cultural and economic progress. As Ireland’s University of Enterprise, it is characterized by a focus on innovation and entrepreneurship and a track-record of effective engagement with the enterprise sector. Excellence in its education and research activities has led to its consistent ranking in the top 50 of the world’s young universities (QS Top 50 under 50).

Role Profile

ABC – National Anti-Bullying Research and Resource Centre is a University Designated Research Centre within DCU’s Institute of Education. It recently received the prestigious status of UNESCO Chair in Tackling Bullying in Schools and Cyberspace. The Centre is dedicated to the study of bullying behaviour/online safety in schools and workplaces and to the development of resources and training to support employers, employees, schools, teachers and parents to prevent and intervene in bullying situations and to promote online safety. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research.

These posts are externally funded by philanthropic donations. These successful candidates will work as part of an existing team on a funded project which is concerned with delivering an anti-bullying and online safety programme in schools across the country, reporting directly to ABC’s Project Manager. The post also involves undertaking research related to the programme and contributing to the Centre’s wider work in tackling bullying in schools and online safety.

The project involves training teachers in primary and post-primary schools to work with their colleagues, students and parents to tackle bullying and online safety. The programme will be delivered face to face and online.
The project includes collaboration between DCU and advocacy groups who have partnered to work together to deliver the programme and to collect data related to project. The post-holders will be responsible for the day-to-day aspects of the project, communication with the partners, and meeting the deliverables of the project (under supervision from the Principal Investigator and direction from the Project Manager). The selected candidates will also contribute to the development of the Centre/UNESCO Chair’s programme of activities.

**Duties and Responsibilities:**
Please refer to the job description for a full list of duties and responsibilities.

**Qualifications and Experience**
This position is open to candidates who meet the following criteria:

- The ideal candidate will have completed a doctorate in a relevant discipline (e.g. Psychology, Sociology, Education, Communications);
- Has experience working with teachers (primary/post-primary) or in the field of education and knowledge of the Irish education system;
- Candidates with a strong publication track record, or with experience in the management of research projects, are particularly encouraged to apply;
- The successful candidate should be capable of working in a team and contributing to developing the research and policy agenda and the activities of the National Anti-Bullying; Research and Resource Centre/UNESCO Chair on Tackling Bullying in Schools and Cyberspace. Applications from those with a knowledge of bullying and/or online safety will be prioritised.
- Candidates must have experience with facilitation / Workshop delivery, be confident delivering training, workshops and talks to students, teachers and staff.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification Processes.

**Mandatory Training**
The postholder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.

**Competencies**
The post holder will be required to have the following competencies:

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline.

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

**Communication** – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students.
Managing and Leadership skills: Demonstrates the potential to manage a research project including the supervision of undergraduate students

Salary Scale: Post-Doctorate Researcher Scale, Level 2, Pt 1 €37,223 - max. Pt 4 €40,661

Closing date: 03 January 2019

Informal Enquiries in relation to this role should be directed to:
Professor James O’Higgins Norman, National Anti-Bullying Research and Resource Centre, Dublin City University.

E-mail: james.ohigginsnorman@dcu.ie Phone: +353 (0)1 884 2012

Please do not send applications to this email address, instead apply as described below.

Application Procedure:
Application forms are available from the DCU Current Vacancies (open Competitions) website at http://www.dcu.ie/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel:+353 (0) 1 7005149.

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1300 Postdoctoral Researcher in School Bullying and Online Safety

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml.