



# DCU Business School Assistant Faculty Manager – Administrator I (Grade VI) Permanent

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

## **Overview of the department**

DCU Business School is a dynamic School whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile

characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused School which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

# **Role Profile**

The successful candidate will be responsible, ultimately, to the Executive Dean and will support the Faculty Manager in the general management of the faculty administration team and a range of operational duties. S/he will also work closely with the school's management team, academic programme chairs, lecturers, students and with colleagues in the Registry, Estates, Finance, HR, faculties and other units and project teams on a regular basis.

This post is both managerial and administrative in nature and the post-holder will be expected to make a significant contribution to the attainment of the school's strategic objectives. S/he will directly manage staff in the school's administration team and will assist the Faculty Manager with a wide range of operational duties.

## **Duties and Responsibilities:**

Please refer to the job description for a list of duties and responsibilities associated with this role.

# Experience and qualifications:

- External candidates must have a Primary Degree or equivalent (NFQ Level 7) or above in an appropriate area with at least five years relevant experience.
- Internal candidates: Serving Grade 5 staff with 5 years relevant experience OR Serving Grade 5.2 staff with 2 year's relevant experience OR any DCU staff member with a Primary Degree or equivalent (NFQ Level 7) in an appropriate area and at least 3 years' relevant experience

## In addition:

- Ideally they will have a proven track record of success in managing, or assisting in managing an administrative office function, including staff management duties.
- They will have excellent interpersonal, communication and organisational skills and the ability and confidence to make decisions on a wide range of administration and academic-related matters.
- The ability to work on one's own initiative and manage a broad remit is essential, along with the ability to meet deadlines, prioritise and multi-task. The successful candidate will also have the ability to lead a busy team and experience of managing operations and projects.
- Experience of undertaking a role of a similar nature in a higher education environment would be advantageous.

#### **Essential Training:**

Mandatory training: The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.

#### Salary Scale: €55,045 - €78,413 per annum (Administrator I)

Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy. Full details of salary upon promotion for internal staff can be viewed at: http://www.dcu.ie/sites/default/files/hr/pdfs/Pay-Upon-Promotion-Internal-Staff.pdf

**Closing date:** Friday 15<sup>th</sup> April 2022

#### For more information on DCU and benefits, please visit Why work at DCU?

Informal Enquiries in relation to this role should be directed to: Mr Jonathan Begg, Faculty Manager, DCU Business School. Phone + 353 (0)1 7007499, Email: jonathan.begg@dcu.ie

Please do not send applications to this email address, instead apply as described below.

#### **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at

https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants (external applicants)

Applications should be submitted by e-mail with your completed application form to <u>hr.applications@dcu.ie</u>

# Please clearly state the role that you are applying for in your application and email subject line: Job Ref #BC220203 Assistant Faculty Manager. DCU Business School

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the <u>DCU Policy Starter Packs</u>