



Job Description

**Assistant Professor in Migration Studies
Faculty of Humanities and Social Sciences
School of Applied Language and Intercultural Studies
Permanent contract (Full Time)**

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

The School of Applied Language and Intercultural Studies (SALIS) is a multilingual and multicultural School. We currently offer French, German, Spanish, Japanese, Chinese, and English for Speakers of Other Languages (ESOL) as full subjects on a number of undergraduate and postgraduate taught programmes. We have a long-running PhD programme, and staff research specialisms in applied linguistics, translation studies, and intercultural studies.

SALIS has a long tradition of teaching and research in Intercultural Studies and a strong international reputation in this field. We currently offer a BA in Social Science and Cultural Innovation and an MA in Refugee Integration, as well as modules at doctoral level.

The existing Intercultural Studies team carries out research on aspects of multiculturalism, conflict resolution, global cultures and forced migration. We are home to a vibrant PhD community and also welcome post-doctoral fellows. DCU's status as a University of Sanctuary means that we also run a number of initiatives which aim to facilitate the integration of forcibly displaced persons, such as the Migrant English Language, Literacy and Intercultural Education (MELLIE) Project and the more recent Irish Network for Refugee integration (INRI) programme.

Role Profile

The appointee will report to the Head of School and actively contribute to the existing Intercultural and Migration Studies teaching, research and administrative activities of SALIS. The successful candidate will be able to prepare, deliver and assess a range of core subjects at undergraduate, postgraduate and PhD level in a manner consistent with DCU's high academic standards and in a hybrid environment which involves both campus delivery and elements of remote delivery. Teaching extends to supporting innovation in curriculum development.

Duties and Responsibilities

The duties and responsibilities of the position include, but are not limited to the following:

- Creating, updating, teaching, assessing and coordinating modules at undergraduate, postgraduate and PhD level;
- Supervising undergraduate, postgraduate and PhD dissertations;
- Contributing to the School and Faculty's research profile by conducting and publishing high-quality research and applying for research funding;
- Carrying out administrative duties such as chairing of programmes, serving on School or Faculty committees;
- Maintaining existing and developing new relations with partners in the field of migration studies but also with local and international NGOs
- Participating in school and university meetings
- Developing relationships with stakeholders within and outside the University.

Qualifications and Experience

Essential Criteria:

- Applicant must hold a PhD in a field related to Migration Studies in a topic that would allow for contribution of teaching and supervision to our undergraduate and Postgraduate Programmes;
- They must have at least three years' relevant experience, with appropriate higher-level teaching experience.
- The successful candidate will be able to convincingly demonstrate a strong commitment to academic research and will have a track-record of international peer-reviewed publications.

- The successful candidate should be capable of working in a team and contributing to developing the teaching and research agenda of the School, as well as knowledge of the national and EU research funding landscape;
- Excellent organisational and communication skills;

Desirable Criteria:

- Experience of research supervision at undergraduate, Masters and PhD level;
- Experience teaching and/or coordinating intercultural studies modules;
- Expertise in running extra-curricular activities within a University setting.

Essential Training

The post holder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)