



JOB DESCRIPTION

Football Development Officer & Head Coach Professional 3 DCU Sports and Wellbeing Permanent

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

DCU Sports & Wellbeing is responsible for development of sport at the University through the provision of top class support services and programmes that encourage active participation in sport by the DCU community.

Sports & Wellbeing is at the heart of the student experience in DCU. We believe that sport and wellbeing will enhance your time at DCU and add value to your student experience.

Our department has a dual focus and is responsible for the development of Student Sport & Physical Activity in DCU and DCU Healthy – a health and wellbeing initiative for students and staff.

University is a crucial time of transformation for students, and it is important to keep active and to proactively manage your health and wellbeing during your time in DCU and beyond.

Role Profile

Reporting to the Director of Sports and Wellbeing or their nominee, the Football Development Officer & Head Coach will contribute to the overall management and strategic direction of sports within the University by providing essential support to the delivery of continued growth and focus on soccer within DCU.

Duties and Responsibilities

The duties and responsibilities of the position include, but are not restricted to, the following:

- Accountability for the further development and coordination of the implementation of the Soccer Sports Development Programme for the promotion of Soccer at Dublin City University and in the local community. Coach the Senior Men's and Women's squad
- Responsibility for further development of women's soccer at Dublin City University, as part of the Football Sports Development Programme
- Develop & implement a programme that will engage and retain new female players in regular football activity
- Co-ordinate student athlete recruitment and community engagement activities
- Develop, implement & supervise player identification and student athlete recruitment
- Develop a programme that engages students across a diverse student body and external communities to increase participation numbers
- Identify participation opportunities for all students regardless of their ability level
- Maintain & develop relationships between the Football Association of Ireland, League of Ireland clubs and Schoolboy clubs
- Develop & implement a coach and player mentoring programme for students
- Recruit, mentor and develop coaches for the DCU Soccer Programme
- Managing administration associated with the DCU Soccer Programme

Qualifications and Experience

In addition to the Internal service criteria, the successful individual will have:

Essential:

- A leaving certificate or equivalent
- Must have a minimum of 5 years' relevant experience
- Experience of coach development
- Experience of football coaching at university level
- Hold the UEFA A Licence

Desirable:

- Knowledge and comprehension of third level sport and preferably have experience of working in this sector
- Knowledge of the Player Development Pathway, FAI Coach Education Pathway and Underage National Leagues
- Sports club development experience, including promotion and increased participation in sport, and development, management & coaching elite athletes
- Working with elected student committees
- Excellent IT skills and experience with database systems

Attributes:

- Excellent organisational and communication skills with the particular focus on stakeholder management
- Self-motivated, ability to be innovative, with a strong 'can do attitude'
- Ability to work on her/his own initiative but also to work as an active, efficient and helpful team player

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)