



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Political Science (Global Challenges)**  
**Faculty of Humanities and Social Sciences**  
**School of Law and Government**  
**3 Year Fixed Term (Full-Time)**

**Dublin City University**

Dublin City University (DCU) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history has developed a strong reputation nationally and internationally for pioneering innovations in higher education. The university is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish Government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

**Overview of the department**

The School of Law and Government is an ambitious, research-intensive school. It has a range of programmes at BA, MA, and PhD level. It offers seven taught postgraduate programmes, including the MSc in Public Policy. The School has over forty research students and offers a structured PhD in Politics and International Relations. The School is committed to high quality research, expects its staff to publish regularly in leading journals and with leading university presses and supports its staff in such work. We have led research programmes supported by the Irish Research Council, the EU and other national and international funders.

**Role Profile**

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. Building positive relationships with professional support staff and technical and pedagogy specialists and engagement with key stakeholders within and outside of DCU is an important part of this role.

The appointee will be expected to assist the School in implementing an innovative curriculum project, specifically:

- developing and delivering a new bachelors programme/specialism in [degree associated with the appointment], ensuring an industry engaged, research-led approach, integration of challenge based learning, digital tools and hybrid delivery.
- broader implementation of teaching approaches into other target programmes in the school,
- engaging with university-wide elements of the initiative including cross faculty cooperation, project evaluation and reporting.

### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

### **Qualifications and Experience**

- Applicants must hold an honours degree in a relevant discipline, and should be qualified to a post-graduate level with a PhD specialism in Political Science, Public Policy, International Relations, or a related discipline.
- They must have at least three years' relevant experience, with appropriate higher-level teaching experience.
- Applicants must have demonstrated teaching experience at undergraduate and/or postgraduate level, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching.
- The successful individual will also have demonstrated potential to establish an independent research programme and attract research funding from competitive research funding schemes and/or industry.
- The successful individual will be able to convincingly demonstrate a strong commitment to academic research and will have a track-record of international peer-reviewed publications.
- Candidates should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, together with evidence of successful teamwork and a collegial approach

### **Essential Training**

The post holder will be required to undertake the following mandatory training: Orientation, GDPR and Compliance. Other training may need to be undertaken when required.

**Salary Scale** Assistant Professor (Above bar) €55,252 - €88,547\*

*\*Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

**Closing date: 10<sup>th</sup> June 2022**

**For further information about DCU and benefits visit: [Why work at DCU?](#)**

More information on the School of Law and Government and its programmes can be found at: <https://www.dcu.ie/lawandgovernment>.

**Informal Enquiries to:**

Dr. Kenneth McDonagh, Head of the School of Law and Government E-mail: [kenneth.mcdonagh@dcu.ie](mailto:kenneth.mcdonagh@dcu.ie)

**Please do not send applications to this email address, instead apply as described below.**

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:  
*Job Ref #HCI.3. F.43 Assistant Professor in Political Science (Global Challenges)***

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*



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