



Ollscoil Chathair
Bhaile Átha Cliath
Dublin City University

Full Professor of Sustainable Finance

Permanent Contract

**DCU Business School
Dublin City University**

Full Professor of Sustainable Finance

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The Senior Academic Leadership Initiative

Applications are invited from suitably qualified candidates for a new post, Full Professor of Sustainable Finance, under the Senior Academic Leadership Initiative (SALI) Call 2020, in line with the requirements set out in the Higher Education Authority (HEA) Call document <https://hea.ie/assets/uploads/2019/06/Senior-Academic-Leadership-Initiative-Call-for-Applications-2020-2.pdf>

This SALI Programme is managed by the Higher Education Authority (HEA), on behalf of the Department of Education and Skills (DES). Following a competitive process based on an annual Call for applications from higher education institutions (HEIs), the HEA approved a new and additional senior academic leadership post for our institution in the area of Business (Full Professor of Sustainable Finance) to assist in accelerating gender balance at senior levels.

Dublin City University

Dublin City University (www.dcu.ie) is a research-intensive, globally engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality, broad education appropriate to the

challenges and opportunities of the 21st century. As Ireland's University of Enterprise, it is characterised by a focus on innovation and entrepreneurship and a track record of effective engagement with the enterprise sector. Excellence in its education and research activities has led to its consistent position in the rankings of the world's top young universities (e.g. THE 100 Under 50).

DCU Business School

DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society. DCU Business School's history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. Over the last ten years, DCU Business School has developed an excellent research reputation characterised by its industry relevance and a strong international impact. DCU was ranked as first in Ireland for Research Citation Impact (the highest Field Weighted Citation Index - FWCI) in the Subject Area: Business and Economics in the World University Subject Rankings (2021 and 2022).

The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations.

Further information concerning DCU Business School is provided in the Information Pack for Candidates available [here](#).

The Position

DCU Business School is now seeking to appoint an exceptional, internationally recognised Finance Academic in the area of Sustainable Finance. The successful applicant will contribute to, and strengthen, existing capabilities of the finance discipline, and will be an academic member of the Financial and Operational Performance Group in the school.

The recruitment of a high-profile academic in Sustainable Finance will augment our international reputation in research and teaching by drawing together, consolidating and building upon existing DCU strengths in the areas of finance and sustainability. The successful applicant will conduct high quality research and teaching in the area of Sustainable Finance and will also participate in the School's external engagement activities. The successful candidate is expected to deliver leadership in the finance discipline, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement. This position presents an exciting opportunity for an individual to make a significant contribution to the future of DCU as it enters its next stage of major development.

See job description for list of key responsibilities.

Person Specification/Experience Requirements

Applications are invited from academics with a track record of achievement within the Sustainable Finance discipline

in higher education and who are committed to contributing to the leadership of the discipline in DCU Business School.

- Candidates must have a Level 8/9 honours degree and a PhD in Finance or a closely related field.
- Candidates must have a proven track record of producing high quality research outputs, particularly high-quality peer-reviewed journal publications and they must provide evidence of a breadth of research experience and leadership capability.
- Candidates should have a track record of achievement in research, with a pipeline of research projects that will lead to publications in high impact international journals.
- Candidates should be part of international research networks and have a range of research collaborators and it is desirable that they have experience of research supervision and applying for research funding.
- Candidates should have evidence of leading teaching and learning innovations/initiatives and should have experience of effective external engagement with the accounting profession and/or the business community.
- Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach.
- The successful candidate will play an important role in the further enrichment of the School's national and international reputation and must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.

Salary Scale: €124,683 - €157,612

Appointments will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy.

Closing date: Friday 13th May 2022

Informal Enquiries:

Informal enquiries may be addressed to Prof. PJ Byrne, Head Financial & Operational Performance Group, Business School Dublin City University, Email: pj.byrne@dcu.ie
Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies (open Competitions) website at www.dcu.ie/hr/vacancies-current-vacancies-external-applicants and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 700 5149.

Applications should be submitted by e-mail to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please note in order to be considered for the role, you must include the following:

1. Cover Letter
2. Please provide a statement outlining your suitability for this particular post in relation to the stated objectives of the Senior Academic Leadership Initiative or detail any exceptional circumstances as to why you should be considered for this post (Max 300 words). The statement provided will only be used as part of the initial screening phase to determine

suitability for this particular post against the stated objectives

3. Completed Application form
4. Curriculum vitae

All four documents listed above must be submitted by e-mail to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #NR214 Full Professor Sustainable Finance

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at:

www.dcu.ie/policies/policy-starter-packs-policies-and-core-documents