



Applications are invited from suitably qualified candidates for the following position

Research Assistant
Early Childhood Research Centre, Institute of Education
2 Year Contract (Part-Time – 3 days per week)

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission ‘to transform lives and societies through education, research, innovation and engagement’. Known as Ireland’s ‘University of Enterprise’, DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU’s pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world’s Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Role Profile

As part of this role the successful Individual will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to research individuals and offer the best opportunities in terms of a wider career path.

Dublin City University has established the first dedicated Early Childhood Research Centre (ECRC) in Ireland. The mission of the Early Childhood Research Centre is to connect research policy and practice in early childhood in Ireland and internationally. Led by Professor Mathias Urban, Desmond Chair of Early Childhood Education, the centre is focused on building research capacity, and assisting the development of policy and practice in the field.

To realise its mission, the centre:

- provides an international, dynamic and transdisciplinary academic and research environment and doctoral community;
- is grounded locally and is connected globally;
 - conducts critical cooperative inquiry for and with early childhood practice and policy at local, regional and international level;
- contributes to social transformation and more equitable outcomes for all infants, families and communities;
- values diversity, equality and social justice.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

- BA level degree qualification relevant to the requirements of the post (see above);
- Substantial experience in research contexts that straddle early childhood development, education and care policy and practice;
- Excellent research skills, especially substantial experience in qualitative research methods;
- Excellent IT skills as relevant to the post;
- Excellent cooperative and communication skills in culturally, professionally, and disciplinary diverse contexts;
- Excellent presentation skills to diverse audiences.

Desirable Criteria:

- Good command of Spanish in oral and written communication;
- Ability to, and experience with, lecturing and/or tutoring and mentoring of students in higher education.

Essential Training

Training required for the role should be entered here. At a minimum, the following should be entered in addition to other applicable, role specific mandatory training:

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Research Assistant Salary Scale - €27,380 - €36,786.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: 22nd April 2022

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Prof Mathias Urban, School of Language, Literacy & Early Childhood Education, Dublin City University.

Phone + 353 (0)1 700 9049

Email: mathias.urban@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: #RF1651 Research Assistant in Early Childhood Research Centre

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)