



Applications are invited from suitably qualified candidates for the following position

**Research Assistant (Level 1)
DCU Anti-Bullying Centre (ABC), Institute of Education
6 months Fixed Term Contract**

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

DCU Anti-Bullying Centre (ABC) is a University Designated Research Centre located within DCU's Institute of Education. It hosts the prestigious **UNESCO Chair on Tackling Bullying in Schools and Cyberspace** and **International Journal on Bullying Prevention**. The Centre is dedicated to the study of bullying behaviour/online safety in schools, organisations, and workplaces and to the development

of education and training to support employers, employees, schools, teachers, students and parents to prevent and intervene in bullying situations and to promote online safety. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research.

Role Profile

This post is externally funded by Government and Philanthropic Awards. The successful individual will work on one of a number of funded project which concerned with developing qualitative and quantitative large-scale national online surveys aimed to assess bullying and related issued. The post-holder will be responsible for the day-to-day running of the project, communication with relevant parties as required, and meeting the deliverables of the project (under supervision from the Principal Investigator).

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

Essential Criterial:

The successful individual must have:

- An honours primary degree in psychology or a very closely related area.
- Laboratory experience in social science research methods or related closely related area.
- A demonstrated strong work ethic, as well as an independent and creative mind set and a deep commitment to problem-solving.
- Excellent interpersonal skills as well as verbal and written communication skills.
- Very good organisational skills with an ability to prioritise workloads and to work successfully on their own initiative.

Desirable Criteria:

The successful individual will ideally possess the following:

- Postgraduate qualification or experience or working on a research programme.
- The individual should ideally be familiar with bullying and organisations, as well as online safety issues.
- The ability to work as part of a collaborative team and to innovate in an organisational environment with multiple stakeholders.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Research Assistant: €27,380 - €31,050 *up to max pt. 6 of salary scale*

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Monday, 25th April 2022

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Prof James O Higgins Norman, National Anti Bullying Centre, Dublin City University.

Email: James.OHigginsNorman@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
Job Ref #RF1652 Research Assistant in DCU Anti-Bullying Centre (ABC)**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)