

DCU Business School
DCU National Centre for Family Business

Research Assistant at the DCU National Centre for Family Business

Fixed-term contract up to 12 months

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

DCU National Centre for Family Business:

Family businesses across Ireland face significant challenges due to recent shocks in their environment. Brexit, and more recently Covid-19, has provided significant challenges and uncertainties with regard to the sustainability of family firms. Now more than ever family firms need to develop their competitiveness and agility in order to survive.

Established in 2013, the DCU National Centre for Family Business (NCFB) is the first centre of excellence and learning for family businesses in Ireland. By translating world-class research into best practice insights, we empower family firms to embrace these contemporary challenges and achieve continuity across generations.

Role Profile

The National Centre for Family Business is now seeking to recruit a Research Assistant who will contribute to the research and engagement activities of the Centre. Working with NCFB faculty, the candidate will contribute to the writing of academic articles, conference papers, industry white papers and other academic outputs. The role will also involve engaging with Irish family firms and conducting interviews and survey research on topics of relevance to multi-generational continuity. In addition, the candidate will contribute to the Centre's engagement activities, for example the quarterly e-zine, webinars and the national conference.

Duties and Responsibilities:

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications, Skills and Experience Required:

Applicants must have a primary degree in a relevant Business, Psychology, or Journalism discipline. Applicants should also have:

- Evidence of a strong writing ability;
- Skills in the design, management and conduct of high-quality research;
- Thoroughness, accuracy and attention to detail;
- A high level of interpersonal and communication skills;
- Strong team working abilities;
- Interest in family business research;
- Time management skills, ability to work on own initiative and capacity to work to deadlines.

In addition, it is desirable that applicants have:

- A Master's Degree qualification in a relevant discipline;
- Qualitative and quantitative data analysis skills;

Essential Training:

Mandatory training: The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.

Salary Scale: €27,380 – €36,786

Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy.

Closing date: Friday 29th April 2022

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr. Eric Clinton, director of the National Centre for Family Business DCU Business School. Phone + 353 (0)1 7005747, Email: eric.clinton@dcu.ie Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at

<https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1656 Research Assistant, National Centre for Family Business. DCU Business School

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)