Applications are invited from suitably qualified candidates for the following position:

Research Centre	DCU Anti-Bullying Centre (ABC)
Post title	Senior Research Fellow
	Online Safety Solutions
Level on Framework	Level 3
Post duration	12 months

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Background & Role

DCU Anti-Bullying Centre (ABC) is a national university designated research centre located in DCU's Institute of Education. The Centre is known globally for its research excellence in bullying and online safety. It hosts the prestigious **UNESCO Chair on Tackling Bullying in Schools** and **Cyberspace and International Journal on Bullying Prevention**. It is home to scholars with a global reputation as leaders in the field. The work of the Centre builds on over 25 years of research in which we were the first in Ireland to undertake studies on school, workplace, homophobic and cyberbullying.

The aim of ABC is to contribute to solving the real-world problems of bullying and online safety through engagement and innovation with an extensive community of academic and industry partnerships. The extent of our resources and the collaboration between disciplines drive quality education, understanding and innovation in this field. The objectives of the Centre are aligned to support the United Nations overarching goal to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all by 2030" (SDG4) and supports the implementation of the Government of Ireland's Action Plan on Bullying (2013), Action Plan for Online Safety (2018-2019), Wellbeing Policy Statement and Framework for Practice (2018-2024), and the WRC/HSA Joint Code of Practice on the Prevention and Resolution of Bullying at Work (2021).

Principal Duties and Responsibilities

The Centre is looking to appoint a Senior Research Fellow to work as part of our dynamic team of researchers and educators on a project focused the development of an online safety app. The App is being developed in association with an international foundation and will be rolled-out across a number of countries. The app is aimed at children and young people directly and aims to address issues of online bullying, online hate and harassment, leveraging research-based insights and the input of children and young people. Working with the Senior Project Manager and Research Assistants, the successful individual will lead a research programme to support the objectives of the App. The individual appointed to this post will have remit over planning and undertaking work to support the international roll-out of the App. Data-driven insights from the App, coupled with the latest research in the field, will be used to develop content and user experiences in future iterations of the App. This will likely in time include data collection and analysis from users in several countries.

Reporting to his/her Principal Investigator the Research Fellow will:
- Conduct a specified programme of research under the supervision and direction of the Principal Investigator.

- Assist the PI and research group in the design and development of the research programme.
- Substantially contribute to the identification of external funding sources and assist in the writing of grant proposals.
- Mentor, assist and supervise postgraduate research students and junior research staff as required.
- Assist the PI in the management / co-ordination of key aspects of the research programme (e.g. financial management, reporting, equipment management etc.).
- Engage in the dissemination of the results of the research in which he/she is engaged to the wider research community with the assistance of and under the supervision of the Principal Investigator.
- Engage in appropriate training and development opportunities as required by the Principal Investigator, the School or Research Centre, or the University.
- Engage in teaching and teaching support as assigned by the Head of School under the direction of the Principal Investigator.
- Engage with internal and external stakeholders including academic and industry partners/collaborators as appropriate.
- Carry out administrative work associated with the programme as necessary.

Minimum Criteria

Applicants must have a PhD in a relevant discipline (e.g. Sociology, Psychology, Technology, Education, Communications, etc). Applicants should have a minimum of 4 - 6 years' relevant postdoctoral research experience or equivalent at Level 3 of the Research Career Framework. In addition, it is desirable that applicants have a subset of the following:
- Familiarity with existing research on bullying, cyberbullying, and online safety.
- A team player, capable of contributing to the research and policy agenda and the activities of DCU Anti-Bullying Centre.
- Excellent communication (oral and written) skills.
- Strong organisational and administrative skills.
- Strong publication track record, and/or with experience in management of research projects.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification processes where applicable.

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates the ability to design and implement part of a programme of research (for example by using critical thinking and the application of relevant research methodologies).

Understanding the Research Environment – Demonstrates a thorough understanding of the research environment both nationally and internationally and the ability to contribute substantially to grant applications.

Communicating Research – Demonstrates the ability to communicate their research effectively to the research community and wider society (for example by publishing their research in high quality peer reviewed journals) and the ability to teach and tutor students.

Managing & Leadership skills - Successfully manages research projects including the management and supervision of postgraduates and/or junior research staff.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

IUA Senior Research Fellow Salary Scale - €69,254 - €74,322

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Friday, 29th April 2022

For more information on DCU and benefits, please visit Why work at DCU?

Informal Enquiries in relation to this role should be directed to:

Professor, James O Higgins Norman, Director of DCU Anti-Bullying Centre, Dublin City University.
Email: james.ohigginsnorman@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at
https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants (external applicants)

Applications should be submitted by e-mail with your completed application form to
hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1663 Senior Research Fellow DCU Anti-Bullying Centre (ABC)