Research Centre	DCU Anti-Bullying Centre (ABC)
Post title	Senior Research Fellow
	Online Safety Solutions
Level on Framework	Level 3
Post duration	12 months

Dublin City University

Dublin City University www.DCU.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Background & Role

DCU Anti-Bullying Centre (ABC) is a national university designated research centre located in DCU's Institute of Education. The Centre is known globally for its research excellence in bullying and online safety. It hosts the prestigious UNESCO Chair on Tackling Bullying in Schools and Cyberspace and International Journal on Bullying Prevention. It is home to scholars with a global

reputation as leaders in the field. The work of the Centre builds on over 25 years of research in which we were the first in Ireland to undertake studies on school, workplace, homophobic and cyberbullying.

The aim of ABC is to contribute to solving the real-world problems of bullying and online safety through engagement and innovation with an extensive community of academic and industry partnerships. The extent of our resources and the collaboration between disciplines drive quality education, understanding and innovation in this field. The objectives of the Centre are aligned to support the United Nations overarching goal to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all by 2030" (SDG4) and supports the implementation of the Government of Ireland's Action Plan on Bullying (2013), Action Plan for Online Safety (2018-2019), Wellbeing Policy Statement and Framework for Practice (2018-2024), and the WRC/HSA Joint Code of Practice on the Prevention and Resolution of Bullying at Work (2021).

Principal Duties and Responsibilities
The Centre is looking to appoint a Senior Research Fellow to work as part of our dynamic team of researchers and educators on a project focused the development of an online safety app. The App is being developed in association with an international foundation and will be rolled-out across a number of countries. The app is aimed at children and young people directly and aims to address issues of online bullying, online hate and harassment, leveraging research-based insights and the input of children and young people. Working with the Senior Project Manager and Research Assistants, the successful individual will lead a research programme to support the objectives of the App. The individual appointed to this post will have remit over planning and undertaking work to support the international roll-out of the App. Data-driven insights from the App, coupled with the latest research in the field, will be used to develop content and user experiences in future iterations of the App. This will likely in time include data collection and analysis from users in several countries.

Reporting to his/her Principal Investigator the Senior Research Fellow will:
- Take a main role in managing a specific programme of research under the supervision of the Principal Investigator.
- Identify and secure external sources of funding and manage budgets and resources accordingly.
- Disseminate the outcomes of the research in which he/she is engaged including publishing in high quality peer reviewed journals of international standing.
- Manage and supervise research groups and teams.
- Develop new models of research collaboration.
- Make an international and national contribution to the research field in which he/she is engaged including as an invited speaker at an international conference and through invitation to participate in commercial research.

- Engage in appropriate training and development opportunities as required by the Principal Investigator, the School or Research Centre, or the University.
- Engage in teaching and teaching support as assigned by the Head of School under the direction of the Principal Investigator.
- Manage and conduct administrative and management tasks associated with your programme of research.

Minimum Criteria

Applicants must have a PhD in a relevant discipline (e.g. Sociology, Psychology, Technology, Education, Communications, etc). Applicants should have a minimum of 4 - 6 years' relevant postdoctoral research experience or equivalent at Level 3 of the Research Career Framework. In addition, it is desirable that applicants have a subset of the following:

- Familiarity with existing research on bullying, cyberbullying, and online safety.
- A team player, capable of contributing to the research and policy agenda and the activities of DCU Anti-Bullying Centre.
- Excellent communication (oral and written) skills.
- Strong organisational and administrative skills.
- Strong publication track record, and/or with experience in management of research projects.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification processes where applicable.

Candidates will be assessed on the following competencies:

Discipline Knowledge & Research skills –Demonstrates the ability to design and/or implement a substantial programme of research including initiating and leading new research programmes (for example by using critical judgement and an understanding of new research methodologies).

Understanding the Research Environment – Demonstrates a thorough understanding of the research environment both nationally and internationally, the ability to secure significant research funding and where relevant the ability to apply for intellectual property rights and/or patents for their research.

Communicating Research – Demonstrates excellence in communicating their research nationally and internationally (for example by publishing in high quality peer reviewed journals of international standing and through invitation to participate in commercial research) and the ability to deliver teaching based on their own research.

Managing & Leadership skills – Successfully leads and manages research programmes including the management and supervision of a small research team and the financial management of research programmes.