



Applications are invited from suitably qualified staff for the following position:

Research Centre	School of Health & Human Performance
Post Title	Postdoctoral Researcher: Psychology
Level on Framework	Level 1
Post Duration	Fixed-term contract 17 months

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission ‘to transform lives and societies through education, research, innovation and engagement’. Known as Ireland’s ‘University of Enterprise’, DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU’s pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world’s Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Background & Role

A dynamic and rapidly growing School within the Faculty of Science and Health, the School of Health and Human Performance at DCU is developing an international reputation in health, sport and exercise science, and physical education. As such, the School of Health and Human Performance is committed to researching, understanding and disseminating knowledge about exercise and physical activity across the continuum from health to elite sport performance, and to the area of musculoskeletal medicine. The mission of the School is to foster optimum wellness in all phases of the human life cycle through the provision of academic programmes, research and the translation of research into public health or high performance strategies with practical implementation.

Faculty and postgraduate research students in the School of Health and Human Performance investigate a wide range of topics concerning human movement and education, athletic performance, musculoskeletal medicine and health promotion. The School has a thriving research environment and the candidate must have the ability and desire to achieve excellence in their chosen area. The successful individual will be based in the School of Health & Human Performance, DCU. Fieldwork will be undertaken at participating site.

Principal Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Minimum Criteria

Applicants for this position must have a PhD in a relevant discipline (e.g., Psychology, Health Psychology, Mental Health).

In addition, it is desirable that applicants have:

- Experience in one or more of the following areas: health interventions, mental health and/or psychology;
- Previous experience in mixed methods or qualitative research;
- An emerging record of peer-reviewed publications;
- Be able to take initiative and work under pressure to tight deadlines
- Excellent written and oral proficiency in English (essential), good communication and interpersonal skills both written and verbal
- Proven ability to prioritise workload and work to exacting deadlines
- The ability to be flexible and adaptable in responding to stakeholder needs

- The self-assurance to take responsibility and be a strong team player who can contribute to the overall success of the team
- Enthusiastic and structured approach to research and development
- Excellent problem solving abilities

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates knowledge of a research discipline and the ability to design and implement part of a programme of research (for example by using critical thinking and the application of relevant research methodologies)

Understanding the Research Environment – Demonstrates an awareness of the research environment and the ability to contribute substantially to grant applications

Communicating Research – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

Managing & Leadership skills - Demonstrates the potential to manage a research project including the supervision of undergraduate/postgraduate students and/or junior research staff

Essential Training

The post holder will be required to undertake the following essential compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.

Salary: *POST DOC RESEARCHER IUA LEVEL 2 - €39,523 (1st point of the salary scale)

**Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the IUA Researcher salary scale, in line with current Government pay policy.*

Closing date: Friday 3rd June 2022

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr. Siobhán O'Connor, School of Health & Human Performance, Dublin City University.
Phone + 353 (0)1 700 8579 Email: siobhan.oconnor@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at: <http://www.dcu.ie/vacancies/current.shtml>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
Job Reference #RF1665 Postdoctoral Researcher Psychology**

Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)