



<b>School:</b>	Nursing, Psychotherapy & Community Health
<b>Post Title:</b>	Postdoctoral Researcher (Sociology/Social Science/LGBTI Studies or a related health discipline)
<b>Level on framework</b>	Level 1 on DCU Research Career Framework
<b>Contract Duration:</b>	Up to 2 years fixed term contract

### **Dublin City University**

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

### **Project Background**

This is a two-year research project, funded by the Irish Research Council. It is an interdisciplinary project that will examine the lived experience of older LGBTI people dwelling in the community, and their support circle of homecare, in Ireland, from lay and professional perspectives.

Dr Mel Duffy is the Principal Investigator (P.I.), Professor Anthony Staines co-P.I. and Dr Eileen Courtney School of Nursing, Psychotherapy & Community Health are the academics working on the

projects. This project is underpinned by the Public & Patient Involvement (PPI) principle. The membership of the PPI panel is drawn from the older LGBTI community fulfilling the LGBTI community principle of 'nothing about us, without us'. All PPI panel members are experts by experience representing different perspectives namely nursing care provision to older individuals, personal experience as a member of the LGBTI community, and experience in providing home care to LGBTI individuals. This will give a holistic and comprehensive understanding of the lived experience of community dwelling older LGBTI people of homecare in Ireland.

Globally, the world's population is ageing and this trend is set to continue bringing with it multiple challenges. An ageing population is likely to have significant economic and social impact, with the United Nations suggesting that population ageing is one of the most significant megatrends with implications for all societies. In Ireland, the population of older people aged 65 and over increased by 14.4% over the 5 year period 2007-2012, to 11.6% of the total population. Ireland's 2016 Census identified 637,567 persons over the aged of 65 but offered no data as to the LGBTI population. There is no official estimate of the LGBTI community in Ireland however they are currently in the process of including such an item on the next full Census in 2026. The estimation range of the LGBTI population is between 5-7%. Applying this estimated range to the total population of those over 65 year n=637,567, means that the LGBTI population aged 65+ in Ireland ranges between 12,751-44,627 people. Estimating the older LGBTI population is difficult due to the broader issues with identifying the LGBTI population in its entirety, more globally due to a backdrop of "relatively scant" published research about LGBTI lives.

The aim of this project is to:

- i) Explore the lived experience older LGBTI People dwelling in the community, and their support circle of homecare;
- ii) Uncover the knowledge and attitudes of homecare professionals of LGBTI people;
- iii) Develop an educational resource, that will lead to improved practice and quality of homecare services received by community dwelling older LGBTI people.

#### **Principal Duties:**

Please refer to the job description for a list of duties and responsibilities associated with this role.

#### **Minimum Criteria**

- The successful applicant will hold a PhD in, Sociology/Social Science/ LGBTI Studies or a related health discipline
- Experience working in the LGBTI area.
- Ability to work sensitively with a range of stake holders including intersex people, their families and healthcare professionals.
- Strong critical, analytical and professional writing abilities.
- Excellent research and evaluation skills, including experience in both qualitative and quantitative methods.

#### **Desirable Criteria**

- Knowledge of older LGBTI people from a social sciences and health perspective at national and international levels.
- Knowledge of the value of activism and advocacy as tools for sociolegal change.
- Ability to identify own training needs.
- Ability to engage in reflective practice.

Ideally, the successful candidate will work full-time. However, applications from candidates who are available to work 4 days per week (80% FTE) will also be considered.

**Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification Processes.**

**Research Career Framework:**

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to researchers and offer the best opportunities in terms of a wider career path.

**Candidates will be assessed on the following competencies:**

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline.

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

**Communicating Research** – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

**Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate students

**Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

**Salary Scale:**

IUA Postdoctoral Researcher Salary Scale – point 1-3 €39,523- €41,940

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date: Wednesday 26<sup>th</sup> October 2022**

**For more information on DCU and benefits, please visit [Why work at DCU?](#)**

**Informal Enquiries in relation to this role should be directed to:**

Title: Dr Mel Duffy, Assistant Professor in Sociology & Sexuality Studies, School Nursing, Psychotherapy & Community Health, Dublin City University.

Email: [mel.duffy@dcu.ie](mailto:mel.duffy@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:**  
#RF1726a Postdoctoral researcher (Sociology/Social Science/LGBTI Studies or a related health discipline)

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs*