**Company Fact Sheet 2025**

**Northern Trust**

**Our story**

As a global leader in innovative wealth management, asset servicing and investment solutions, Northern Trust (Nasdaq: NTRS) is proud to guide the world’s most successful individuals, families and institutions by remaining true to our enduring principles of service, expertise and integrity.

A globally recognized Fortune 500 Company in continuous operation since 1889, we’ve built a legacy of empowering clients to reach their goals with confidence.

Since our roots as a trust bank, we’ve grown to a global presence with more than 22,000 employees in more than 20 countries and across the below core business units:

* Wealth Management
* Asset Management
* Asset Servicing
* Technology

**Corporate Functions**

Did you know we have over 1400 partners in our Limerick offices and 400 partners in Dublin administering the most varied range of products in the Irish Market we form a vital part of Northern Trust’s global presence?

**About Northern Trust Ireland**

Northern Trust has successfully serviced Irish clients since 1989, setting-up its Dublin office in 2000 and then its Limerick office in 2007.

Fast forward to today and it is one of Ireland's largest fund administrators and custodians, supporting sophisticated global investors across a full spectrum of asset classes.

**Join a Team That’s Made for Greater**

At Northern Trust, we refer to our employees as partners – with good reason. We understand that relationships are the key to our success. Here you’ll join a diverse and inclusive team of innovators with the drive to challenge the way things have always been done. Instead of choosing between a dynamic career and work-life balance, enjoy working with a team that supports your goals in the office and at home. We’ll help you get where you want to go without sacrificing what matters most to you.

***Values***

New partners, enduring principles

What are enduring principles? At Northern Trust, you’ll often hear them referenced. But it’s much more than a catchphrase – it’s what guides our strategy and success. Thanks to the dedication of our partners, Northern Trust continues to thrive by adhering to three enduring principles: service, expertise and integrity.

What does this mean?

***Service***

Northern Trust has a relentless drive to provide exceptional service to our clients, our partners and our communities. We set new standards and go above and beyond in our commitment to delivering greater results.

***Expertise***

Expertise is at the core of who we are. We focus sharply on what we do well. From expanding our capabilities, to hiring talented professionals to developing innovative solutions, our expertise is why we continue to be a trusted advisor for generations of families and institutions.

***Integrity***

Operating with uncompromising ethics is central to Northern Trust’s heritage. As a result, our clients, partners and communities know they can rely on us. For more than 130 years, our integrity has been our guide – and that will never change

Diversity and Inclusion matters

Greater is … fitting in because of your differences.

We believe our most valuable asset is our engaged, empowered & diverse workforce. That’s why we’re working to create an environment where every individual feels respected, supported and valued to fully contribute to our shared success.

As an organisation that values the experience and knowledge of a diverse workforce, Northern Trust has developed and implemented Human Resource and bottom line strategies that support workforce diversity.

Go further in a community that cares.



**Why Work With Us?**

**The Employee Experience - Life at Northern Trust**

Joining us, you would benefit from a positive work culture, where we support our employees' efforts to balance work and home life, in part by offering access to a broad range of workplace support options including; flexible working, emergency family or child care support, professional mentoring and paid volunteering days.

**Personal and professional growth – a world of opportunity**

To support our Global business strategy, we have a number of Business Resource Councils committed to promoting diversity and inclusion and supporting employees in their personal and professional growth. We provide opportunities for networking, mentoring and personal and career development across demographic and geographic groups. These groups are responsible for a broad range of personal and professional activities including, guest speaker thought leadership, elder care, nutrition for children, stress awareness day, language classes and religious and cultural celebrations to name a few.

**Interested in giving back?**

Volunteerism, philanthropy, sound business practices and ethics in addition to a conservation-minded approach to protecting the environment; all are integral to Northern Trust’s culture of caring and form the foundation of our corporate social responsibility (CSR). All employees are given 2 days paid leave to volunteer and support.



**HR Top Tip from Ciaran O’Hare, HR Manager – Ireland, Northern Trust**

"Northern Trust is a Company that places great importance on communication and relationships. As a starting point, we expect candidates to have strong communication skills and be able to build positive professional relationships both internally and externally. Candidates must have a passion to deliver high quality client service and be ready to go that ‘extra mile’ to support our clients’ needs. Demonstrating times where you exceeded people’s expectations of you (inside or outside a work setting) will always be highly regarded in a CV or at interview. "

**My career with Northern Trust - Team Leader in the Fund Accounting department**

*Describe your typical working day?*

My day is pretty much a mix of reviewing tasks completed by the team, from quality checking documentation, to managing the team’s workload. I am also expected to provide one on one coaching and mentoring and am there as an escalation point should any issues arise, along with spending some time working with my Manager on process improvement and projects, all in all making sure we provide a quality service and meet client’s expectations.

*What qualifications do you have/what is your previous work experience?*

I graduated from the University of Limerick with a Bachelor of Arts degree in Economics and Sociology. A few years later, I became a member of the Chartered Institute of Management Accountants (CIMA).

Prior to starting in Northern Trust I worked in an end to end funds operation in Dublin for almost 5 years.

*What is the best thing about your job?*

Northern Trust offers fantastic training. There are always courses running on a variety of topics / systems and we are actively encouraged to participate in these.

*And the biggest challenge?*

Coming from a much smaller operation than Northern Trust there is a lot more interaction with other departments across the business where previously in a small operation we didn’t have the same structure. So it’s an adjustment for me to get used to this but it gives me great exposure to the rest of the business and a better understanding of the business as a whole.

*What advice would you give someone considering applying for a job with Northern Trust.*

If you are looking for a challenging role and exposure to a large range of diverse funds then I would recommend Northern Trust. There are lots of opportunities within Northern Trust to get involved with other areas of the business, to work on projects etc. It gives people the chance to grow their knowledge of the business as a whole. Northern Trust is rapidly expanding and it’s great to be a part of a company that can offer further opportunities in the future.

**The numbers behind Northern Trust**

As of March 31st, 2022, Northern Trust Corporation had:

•$173 billion in banking assets

•$12 trillion in assets under custody

•$15.5 trillion in assets under custody/administration

•$1.5 trillion in assets under management

**Awards**

Northern Trust is proud to be an industry leader both here in Ireland and Internationally. The awards we win are not only for the services we provide to our clients but also for the work culture and environment we offer our teams around the world.

Some of our most prestigious award wins are;

World’s Most Admired Companies

Fortune Magazine, 2022 – 16th Consecutive Year

Diversity, Equality and Inclusion Award

Business & Finance Irish Business Awards 2022

Learn more about our awards and accolades [here](https://www.northerntrust.com/united-states/about-us/careers).

**Options for School Leavers?** Yes – the Apprentice Program. This goes live on our Northern Trust careers website in March every second year. Next Recruitment date for this program will be in March, 2026 (pending business approval to proceed with this program again in 2026).

**Third Level Graduates?** Yes – we advertise all our graduate level roles on our careers website, all year round. There is no deadline to apply.

**Other options: Apprenticeships?** Yes – the Apprentice Program. This goes live on our Northern Trust careers website in March every second year. Next Recruitment date for this program will be in March, 2026 (pending business approval to proceed with this program again in 2026). There is Miniume requirements for this program. Please review them via this link from the National College of Ireland’s website - <https://www.ncirl.ie/Courses/NCI-Course-Details/course/HCIFS>

**Opportunities for Training and Development –** Yes, functional training is provided to all partners who join regardless of the level.

**What do we want to Guidance Counsellors to know –**

* Please advise all candidates seeking a role to review our careers website and sign up for job alerts.
* We do not have entry level roles in our Dublin office. All entry level – Internships, Graduates, Apprenticeships are based in our Limerick office.
* We do recruit interns for Limerick outside of TUS(formally LIT) or UL – we have a close working relationship locally with these Universities for over a decade.
* For the Apprentice program we work with the National College of Ireland and SOLAS – please review their website. If you would like to introduce this in your company, please contact NCI directly. This is the apprentice program we recruit for from their website - <https://www.ncirl.ie/Courses/NCI-Course-Details/course/HCIFS>

**Website / Contact information**

[Northern Trust | Careers](https://www.northerntrust.com/united-states/about-us/careers)