



**National Centre for Family Business  
Postdoctoral Researcher in Family Business  
Level on Framework: Level 1  
Fixed Term Contract up to 12 months**

**Dublin City University**

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

**Research Career Framework**

As part of this role the researcher will be required to participate in the DCU Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path. The role may include teaching duties to assist with module delivery.

## **Role Profile**

The Postdoctoral Researcher will engage in research projects as part of the research programme of the NCFB. The ideal candidate will have research interests and experience in some aspects of business growth, strategy, management, organisational behaviour, internationalisation, or entrepreneurship, in the context of family businesses and/or small medium-sized enterprises.

## **Duties and Responsibilities**

Please refer to the job description for a full list of duties and responsibilities associated with this role.

## **Qualifications and Experience**

### **Minimum criteria**

Applicants should have completed a PhD in a business discipline, including entrepreneurship, organisational behaviour, strategic management or innovation.

In addition, it is desirable that the candidate has experience in the following:

- Evidence of (pending) publication of PhD research (in high impact peer-reviewed journals);
- Skilled in the design, management and conduct of high-quality research projects in a business discipline;
- Strong skills in qualitative and/or quantitative research methods;
- Academic and report writing skills;
- A high level of interpersonal skills;
- Enthusiasm, motivation and flexibility;
- Ability to work independently and as part of a team;
- Excellent time management and ability to work to deadlines;
- Interest and experience in family business research;

## **Candidates will be assessed on the following competencies:**

Discipline knowledge and Research skills

Understanding the Research Environment

Communicating Research

Managing & Leadership skills

**Salary Scale:** Post-Doctoral Researcher IUA Scale\*€39,132 - €45,157.

**Closing Date:** 15<sup>th</sup> July 2022

## **Informal Enquiries in relation to this role should be directed to:**

Dr Eric Clinton, DCU Business School, Dublin City University.

Email: [eric.clinton@dcu.ie](mailto:eric.clinton@dcu.ie)

Please do not send applications to this email address, instead apply as described below

## **Application Procedure:**

Application forms and the full advert and description are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>.

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

Please clearly state the role that you are applying for in your application and email subject line: Job Ref: #RF1607b Postdoctoral Researcher in Family Business

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)*