



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Coaching and Performance  
School of Health and Human Performance  
Faculty of Science and Health  
Permanent contract and 3-year contract, (0.5 FTE)**

**Dublin City University**

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

**Overview of the department**

A dynamic and rapidly growing School within the Faculty of Science and Health, the School of Health and Human Performance at DCU is developing an international reputation in health, sport and exercise science and physical education. As such, the School of Health and Human Performance is committed to researching, understanding and disseminating knowledge about exercise and physical activity across the continuum from health to elite sport performance, and to the area of musculoskeletal medicine. The mission of the School is to foster optimum wellness in all phases of the human life cycle through the provision of academic programmes, research and the translation of research into public health or high performance strategies with practical implementation. It aims to achieve this through:

- Pioneering undergraduate and graduate level academic programmes;
- Undertaking research that transcends traditional boundaries leading to enhancement of health, physical performance and quality of life of the citizens of Ireland and beyond;
- Developing a wide range of community-based sport, health-related and injury research programmes;
- Building on our national reputation for excellence for sports performance, preventive medicine, health and physical literacy, and healthy aging across the life course.

The School has already received significant support from the University through the appointment of a range of key academic and support staff and the development of extensive facilities for exercise and sport. As a member of this school you will become part of this multi-disciplinary team. Faculty and postgraduate research students in the School of Health and Human Performance investigate a wide range of topics concerning human movement and education, athletic performance, musculoskeletal medicine and health promotion. The School has a thriving research environment and the candidate must have the ability and desire to achieve excellence in their chosen area.

The School runs the following programmes:

1. BSc in Sports Science and Health [www.dcu.ie/courses/undergraduate/shhp/sport-science-and-health](http://www.dcu.ie/courses/undergraduate/shhp/sport-science-and-health)
2. BSc in Athletic Therapy and Training [www.dcu.ie/courses/undergraduate/shhp/athletic-therapy-and-training](http://www.dcu.ie/courses/undergraduate/shhp/athletic-therapy-and-training)
3. BSc in Physical Education with Biology [www.dcu.ie/courses/undergraduate/shhp/physical-education-biology](http://www.dcu.ie/courses/undergraduate/shhp/physical-education-biology)
4. BSc in Physical Education with Mathematics [www.dcu.ie/courses/undergraduate/shhp/physical-education-mathematics](http://www.dcu.ie/courses/undergraduate/shhp/physical-education-mathematics)
5. Professional Doctorate in Elite Performance (Sport) <https://www.dcu.ie/courses/postgraduate/school-health-and-human-performance/professional-doctorate-elite-performance>

The School attracts high calibre students who are offered undergraduate/post graduate teaching, research opportunities and practical placements in industry, in education or in clinical settings according to programme. At the heart of development plans for the University, the School is in unique position for significant growth with the establishment of a new dedicated Health and Human Performance facility planned as part of a new development on campus at DCU.

### **Role Profile**

We are seeking candidates with extensive experience in elite sport performance in a research and applied setting for two 0.5 FTE posts (permanent and 3-year). We encourage applications from candidates in the areas of

- Coaching
- Coach development
- Sport and performance psychology
- Applied sport science

Reporting to the Head of School, the duties and responsibilities associated with this post are described in the Job Description, and will span teaching, research and broader service to the School and University.

### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

## Qualifications and Experience

Applicants must hold a PhD (or equivalent) related to elite performance/coaching or a cognate area.

Applicants must also be able to demonstrate evidence of:

- Skills and experience in the delivery and management of content and students across Level 8, Level 9 and Level 10 programmes of study;
- Delivering online and blended teaching to postgraduate students across a range of disciplines;
- A research and applied portfolio demonstrating scholarship in coaching and coach development across the spectrum of elite performance;
- An active research profile, including publication record and a record of graduate student supervision, in the area of elite sport performance;
- Experience of working nationally and internationally with NGBs of sport in the field of sport performance, with a recognised portfolio of applied work;
- Experience and achievement reflected in a growing reputation in a research and applied area related to high-performance sport;
- Experience applying for and securing research funding from external agencies.

## Essential Training

The post holder will be required to undertake the following essential compliance training: Orientation, Child Protection, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

## Salary Scale:

Assistant Professor (Lecturer Above Bar): €55,252.00- €88,537\*

*\*Appointment will be commensurate with qualifications and experience and in line with current Government pay policy*

**Closing date: 29<sup>th</sup> April 2022**

For more information on DCU and benefits, please visit [Why work at DCU?](#)

## Informal Enquiries in relation to this role should be directed to:

Dr Sarahjane Belton, Head of School Health and Human Performance, Faculty of Science and Health, DCU. Phone + 353 (0)1 700 5540 Email: [sarahjane.belton@dcu.ie](mailto:sarahjane.belton@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

## Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:  
Job Ref #NR223Assistant Professor in Coaching and Performance**

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*