



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Education**  
**DCU Institute of Education**  
**School of Language, Literacy and Early Childhood Education**  
**Permanent**

**Dublin City University**

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

**Overview of the department**

The DCU Institute of Education is the newest faculty of Dublin City University. It is based in a €70 million purpose built facility on the DCU St Patrick's Campus in Drumcondra in Dublin. Established in 2016 as Ireland's first University faculty of Education, it has a staff of more than 140 full-time academics and a student body in excess of 4,000.

The Institute brings together students of education across all sectors from early childhood, to primary and post-primary, and further and higher education. As well as providing a range of undergraduate programmes in education, the Institute offers a rich menu of taught and research-based post-graduate programmes, at doctoral, masters, diploma and certificate levels.

Committed to academic excellence and innovation, the DCU Institute of Education is confident its students and staff, and its graduates can flourish and lead in the challenging and complex contexts of 21st century education.

The School of Language, Literacy and Early Childhood Education is one of six schools within the DCU Institute of Education. The school contributes to a wide range of education related degrees and courses at undergraduate and post-graduate levels. It brings together a large dynamic faculty with a significant range of expertise in relation to theory, practice, research and policy in the fields of language, literacy and early childhood education. Staff are committed to ongoing scholarship and inquiry in reciprocal partnership with early childhood education and care settings, schools, colleagues across the institute and other stakeholders in the education system.

### **Role Profile**

The School of Language, Literacy and Early Childhood Education is seeking to recruit an Assistant Professor to lead the Bachelor of Education in Gaeilge, and French or German or Spanish post-primary teacher education programme and to work collaboratively as a member of the team supporting, and contributing to a range of other teacher education programmes across the Institute of Education.

### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

### **External Engagement**

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.

### **Qualifications and Experience**

- Excellent Irish language skills, spoken and written are essential,
- A strong background in language learning, curriculum and pedagogy in relation to language education at post-primary level,
- A minimum of three years' relevant teaching experience at primary/post-primary level and eligible to register with The Teaching Council,
- A post-graduate qualification, preferably at doctoral level, in areas related to Professional practice in education and / or Language Education,

- Experience in teacher education is highly desirable,
- Linguistic competence in French, German or Spanish is highly desirable,
- Experience of evaluating students'/teachers' professional practice is highly desirable,
- Strong social and collaborative skills,
- Excellent administrative and organisation skills,
- Capacity to integrate ICT into the teaching of languages.

### **Essential Training**

The successful individual will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

### **Salary Scale:**

Assistant Professor (Lecturer Above Bar) €55,252- €88,547

Candidates must have a PhD to be considered for this scale. Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the Lecturer Above Bar salary scale in line with current Government pay policy.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Assistant Professor (below bar): €41,515 - €56,942

Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.

**Closing date:** Wednesday, 30<sup>th</sup> June 2022

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

### **Informal Enquiries in relation to this role should be directed to:**

Informal enquiries should be directed to [geraldine.french@dcu.ie](mailto:geraldine.french@dcu.ie). Please do not send applications to this email address, instead apply as described below.

### **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

Please clearly state the role that you are applying for in your application and email subject line:

**Job Ref: #BC220518 Assistant Professor in Education**

Dublin City University is an equal opportunities employer.

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*