



Applications are invited from suitably qualified candidates for the following position

**Sports Scholarship and Performance Manager
Professional 5
DCU Sport
Permanent**

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

DCU Sports is responsible for development of sport at the University through the provision of top-class support services and programmes that encourage active participation in sport by the DCU community.

DCU Sports is at the heart of the student experience in DCU. We believe that sport and wellbeing will enhance student time at DCU and add value to student experience.

University is a crucial time of transformation for students and it is important to keep active and to proactively manage health and wellbeing during time spent in DCU and beyond.

Role Profile

Reporting to the Director of Sports or their nominee the Sports Scholarship and Performance Manager will contribute to the overall management and strategic direction of sports within the University by providing essential support to the delivery of continued growth and focus on sport within DCU.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Minimum Internal Service Criteria

Please note that [internal service criteria](#) will apply.

This position is open to staff who meet the following criteria:

The successful candidate will ideally have:

- A sports or business related degree related to Business or equivalent/Candidates must have a Primary Degree or equivalent (NFQ Level 7) in an appropriate area plus 3 years relevant experience
- Knowledge of elite athlete talent pathways nationally across sports
- Experience in working directly with athletes and teams

Desirable:

- Knowledge and comprehension of third level sport and preferably have experience of working in this sector
- Knowledge and understanding of governance, finance and business model of third level sports scholarship and performance sector
- Knowledge of sports development
- Experience in developing sports programmes
- Experience in preparing and managing departmental budgets
- Experience of working within a multidisciplinary sports performance setting

Please note staff must have successfully completed their probationary period.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Professional 5 - €52,198 - €62,889

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: 28th November 2022

Note: Remuneration Policy for Permanent Staff

Where a permanent staff member is promoted to a higher level post which is fixed term in nature, remuneration will be by way of the following: salary is calculated on the basis of the more favourable of (i) the difference between the current point of scale and the 1st point of the higher scale OR (ii) a double increment calculated by reference to the staff member's current point of scale and the previous/next point of scale x 2, depending on their point of scale.

Informal Enquiries in relation to this role should be directed to:

Mr James Galvin, Director of Sports and Wellbeing, DCU Sports & Wellbeing, Dublin City University.

Phone + 353 (0)1 7005259 Email: james.galvin@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at https://www.dcu.ie/hr/hr-current-vacancies-internal-competitions?check_logged_in=1

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
Job Ref BC22071 Sports Scholarship and Performance Manager**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)