



JOB DESCRIPTION

Professor/Associate Professor in Finance DCU Business School Fixed Term Five Year Contract

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

DCU Business School's history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. DCU Business School has developed an excellent research reputation characterised by its industry relevance and strong international impact. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU was ranked as first in Ireland for Research Citation Impact (the highest Field Weighted Citation Index - FWCI) in the Subject Area: Business and Economics in the THE World University Subject Rankings (2021 and 2022).

Role Profile

The successful candidate will be a member of the Financial and Operational Performance Group in DCU Business School. S/he will conduct high quality research and teaching in Finance and will also participate in the School's external engagement activities. S/he is expected to deliver leadership in the Finance discipline, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement.

Finance faculty contribute to the full range of academic programmes within DCU Business School and are primarily responsible for the MSc in Finance, the MSc in Investment, Treasury and Banking and the Finance specialism on the BBS and BA in Accounting and Finance programmes.

Duties and Responsibilities

The duties and responsibilities attaching to the post include but are not restricted to the following:

Research and Scholarship

To contribute to the leadership of research activity in DCU Business School by:

- Publishing new ideas and findings in top tier international peer-reviewed journals
- Achieving measurable research impact via citations and other means.
- Directing the dissemination of research via the hosting of research conferences, seminars etc.
- Enhancing the reputation of the School in the international research community via conference presentations, journal editorships, external examining, etc.
- Translating academic research into insights for the world of practice (finance profession, finance in industry/public or voluntary sector, executive education etc)
- Seeking funds from external agencies and/or organisations to support personal and School research initiatives.
- Developing and leveraging international research networks to enrich the research activity of the School.
- Contributing to the leadership of collaborative and interdisciplinary research within the discipline and School.
- Providing research mentorship to early career academics
- Attracting and supervising high-calibre postgraduate research students and contributing to the School's PhD supervision process
- Enriching the research culture and environment in the School.

Teaching and Learning

To contribute to the management of teaching and learning activity in DCU Business School by:

- Delivering modules in a manner consistent with the highest academic standards
- Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners
- Directing the design and development of new modules and programmes and working proactively and collaboratively to enhance existing modules and programmes
- Enriching the scholarship of teaching within the discipline and School
- Fostering a culture of teaching innovation within the discipline and School
- Supporting new lecturers and supervising part-time lecturers
- Contributing to the teaching activities of the School's Centre for Executive and International Education.

Service and Contribution to University and Society

To contribute to the leadership, management and administration of the School by:

- Delivering assigned leadership, management and service roles in the School to a high standard
- Leadership of, and/or participation in, programme/discipline and School accreditation activities
- Contributing proactively to relevant School and University committees, working groups and meetings
- Mentoring and supporting new academic colleagues
- Leading and participating in School marketing, alumni and stakeholder relationship activities, for example, programme promotion events, INTRA (work placement) visits, events with partner universities etc
- Enhancing the reputation and impact of DCU Business School through leadership and engagement in external academic, business, professional, public sector and community activities (approved by the Executive Dean, where appropriate).

Qualifications and Experience

Applications are invited from academics with a track record of achievement and leadership within the Finance discipline.

The successful individual will have an international reputation for high quality research. More specifically, she/he must have a PhD in Finance or a related discipline, a track record of publishing in high quality international journals, a clearly defined research plan with a pipeline of future publications and activities, experience of seeking external research funding and evidence of effective research collaborations and networks. In terms of teaching and learning, Candidates must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful PhD supervision.

Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities, which are in keeping with the School's mission and strategy and DCU's position as Ireland's University of Enterprise.

Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach. The successful candidate will play an important role in the further enrichment of the School's national and international reputation and

must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.