



Applications are invited from suitably qualified candidates for the following position

**Assistant Librarian (Collections)  
Dublin City University Library  
Full-Time, Permanent**

**Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

**DCU Library**

DCU Library is based on three campus locations (O'Reilly Glasnevin, Cregan St Patrick's, Woodlock Hall, All Hallows College). The Library employs approx. 75 members of staff, representing approx. 63 FTE. The Library manages over 500,000 printed books with other significant collections held in offsite storage. There is a strong emphasis on electronic access and DCU is a member of IReL, a nationally funded programme to acquire electronic content on a consortium basis. The Library also provides access to theses and dissertations, newspapers, web resources and other content types. The Library has progressed a number of strategic partnerships. These include an alliance with the Jesuit order which saw the transfer of the Library from the Milltown Institute into its care. Other partnerships include those with Poetry Ireland and Children's Books Ireland

Additional information on the Library is available at: <https://www.dcu.ie/library>. Information on the Library's statement of strategy is available at: [https://www.dcu.ie/sites/default/files/2020-12/statementofstrategy2020-21\\_0.pdf](https://www.dcu.ie/sites/default/files/2020-12/statementofstrategy2020-21_0.pdf).

## **Overview of the Directorate**

The Collections & Digital Services Directorate has a specific focus on managing the full lifecycle of print and electronic content and the management and development of the underlying digital infrastructures.

The Directorate guides the management and development of excellent physical and electronic content to support efficient collection management and is the Library's key link point in partnerships with content providers such as IReL and other consortia based approaches to information provision.

Recently DCU Library has implemented the Ex Libris Alma Library Systems Platform (LSP) and Primo Discovery layer, and is currently planning the implementation of the Leganto reading list module. The Directorate works with teams across the Library to maximise the potential of this new infrastructure. The Directorate will continue to identify and progress future opportunities for digital systems and supports, to make best use of digital potential in library end user service delivery.

## **Role Profile**

The Collections Librarian will lead a dedicated team within the Collections & Digital Services Directorate. The successful applicant will manage the Acquisitions, Cataloguing and Preparation teams and functions within this Directorate. These teams are responsible for the management of the full lifecycle of print and e-books. The role includes responsibility for a range of collection management activities and in support of this will work closely with other Library Directorates.

## **Duties & Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

## **Qualifications and Experience**

- The successful candidate will have a degree and a postgraduate qualification in Library and or Information Studies or equivalent.
- Have at least 3 years experience in an academic library or equivalent.
- Previous cataloguing and classification experience is desirable.

Additionally the successful candidate must demonstrate:

- The ability to lead a busy team and demonstrable experience of managing operations and projects.
- The ability to build and maintain effective partnerships and relationships.

- A high degree of motivation, flexibility and have the ability to work to deadlines and prioritize workloads.
- Knowledge of and interest in current and emerging relevant technologies, systems, and best practice in the Library collections domain.
- Strong analytical and problem solving skills.
- Excellent communication and IT skills.

### **Essential Training**

The postholder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

### **Salary Scale:**

[Assistant Librarian] - € 42,897- € 58,823

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** Monday 16<sup>th</sup> January 2023

**For more information on DCU and benefits, please visit [Why work at DCU?](#)**

### **Informal Enquiries in relation to this role should be directed to:**

Mary Kiely, Associate Director: Collections & Digital Services, DCU O'Reilly Library, Dublin City University.

Email: [mary.kiely@dcu.ie](mailto:mary.kiely@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

### **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:  
Job Ref #BC220920 Assistant Librarian (Collections)**

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*

