

Applications are invited from suitably qualified candidates for the following position

# Research Accountant Professional 4 Finance Office Permanent Contract

#### **Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

# **Overview of the department**

The Finance Office has overall responsibility for the financial environment within the University and provides a comprehensive range of services to DCU Faculties, Schools, Research Centres, Professional Support Departments and the DCU Commercial Group of Companies.

#### **Role Profile**

The Research Accountant will report to the Research Accounting and Reporting Manager (or nominee) and will liaise closely with staff across the University; to include Finance Office staff, colleagues in Research & Innovation Support offices (RIS), Research Centres, Faculties and Schools, as well as

individual Principal Investigators. The individual will also be required to build relationships with external funding agencies, auditors and others as required.

#### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

#### **Qualifications and Experience**

- Candidates must have a Primary Degree or equivalent (NFQ Level 7)
- The successful candidate will hold a professional accounting qualification.
- The successful applicant will be well organised and be able to co-ordinate and progress the tasks associated with the post on their own initiative.
- They will be flexible and possess an ability to work effectively as part of the team, offering support to colleagues when required.
- The applicant must have excellent communication and interpersonal skills, and be sensitive to the differing requirements of a diverse University setting.
- The applicant will have good MS Excel skills and previous experience with financial systems.

# Other important attributes would include

- Excellent written and oral communication skills, and be mindful of the differing requirements of a diverse University setting.
- Excellent interpersonal skills and ability to collaborate and build positive relationships with other colleagues and external stakeholders.
- Ability to work flexibly, effectively and under pressure to ensure tasks are finalised to strict deadlines.
- Strong attention to detail to ensure completeness and accuracy of information
- Self-motivated and proactive, with the ability to organise, co-ordinate and progress the tasks associated with the role on an independent basis.
- Ability to work effectively on an individual basis and as part of the team, offering assistance to colleagues when required, and ensuring services are delivered in accordance with the University's requirements.
- An active interest in learning new processes and systems.

# **Essential Training**

The postholder will be required to undertake the following essentoa; compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

#### Salary Scale:

Professional 4 - €39,156 - €58,143

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** Sunday 26<sup>th</sup> February 2023. Interviews have been scheduled for the 8<sup>th</sup> March 2022.

# For more information on DCU and benefits, please visit <u>Why work at DCU?</u>

Informal Enquiries in relation to this role should be directed to:
Anthony Feighan
DCU Management & Financial Planning, Dublin City University.
Phone + 353 (0)1 7008767 Email: <u>anthony.feighan@dcu.ie</u>
Please do not send applications to this email address, instead apply as described below.

# **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <u>https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants</u>

Applications should be submitted by e-mail with your completed application form to <u>hr.applications@dcu.ie</u>

Please clearly state the role that you are applying for in your application and email subject line: #BC220924a Research Accountant

Dublin City University is an equal opportunities employer.

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.* 

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the <u>DCU Policy</u> <u>Starter Packs</u>