



Applications are invited from suitably qualified candidates for the following position:

**Assistant Professor in Psychology
School of Psychology
Faculty of Science and Health
Two-year contract – fixed term**

Dublin City University

Dublin City University (DCU) is a young, dynamic and vibrant university, with a distinctive mission 'to transform lives and societies through education, research, innovation and engagement'. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property

Overview of the Department

The School of Psychology is an ambitious and research intensive School in the Faculty of Science and Health. Established in 2019, DCU's School of Psychology is composed of experienced and dedicated staff with expertise in a broad range of areas within the field of psychology. The School brings together our flagship BSc in Psychology, which has been running since 2010, the new BSc in Psychology and Mathematics and BSc in Psychology and Disruptive Technologies and our suite of postgraduate courses including the MSc Psychology (Conversion) and the MSc Psychology and Wellbeing. It continues to build on our longstanding research activity and collaborations, and its thriving community

engagement. The School is student-centred, research-intensive, globally engaged, collaborative and inclusive. It offers an innovative and exciting environment in which to pursue undergraduate and postgraduate studies in psychology and to undertake cutting-edge research.

Role Profile

We are seeking to recruit an Assistant Professor in Psychology who will report to the Head of School of Psychology. The successful candidate will have a strong academic track record that complements the existing teaching and research strengths of the School. The successful candidate will conduct high quality research and teaching in the areas of *psychological health, assessment and interventions, individual differences and psychometrics* and will also actively participate in the School's external engagement and enterprise activities. Further, the successful candidate will contribute to programme administration, placement supervision, research supervision and the service activities of the School and University. This post provides an exciting opportunity for the successful candidate to play a key role in the further development of the School's success and national and international reputation.

Duties and Responsibilities

Duties and responsibilities attaching to this post include, but are not limited to:

-Teaching and Learning

To contribute to the teaching and learning activity of the School of Psychology by:

- Delivering modules in a manner consistent with the highest academic standards;
- Using a wide range of teaching and assessment methodologies which foster a deep approach; to learning and which equip students with the skills and attributes needed to be lifelong learners;
- Working proactively to enhance and enrich existing modules and programmes;
- Contributing to the design and development of new modules and programmes;
- Providing research supervision for undergraduate students and taught postgraduate students.

-Research and Scholarship

To contribute to the research agenda and profile of the School of Psychology by:

- Having clearly articulated research interests and research profile development plans that underpin the School's, Faculty's and University's strategic goals;
- Achieving measurable societal, economic, individual, health, policy, professional, or capacity impact, as appropriate;
- Publishing new ideas and findings in high impact international journals;
- Generating research income to support research initiatives;
- Contributing to research activities such as conferences and seminars;
- Attracting and supervising postgraduate research students;
- Contributing to the research culture and environment in the School and, where appropriate, working collaboratively on research initiatives.

-Service and Contribution to University

To contribute to the leadership, management and administration of the School by:

- Contributing proactively to relevant School and University committees, working groups and meetings;
- Actively engaging in accreditation-related activities;
- Delivering management and school roles to a high standard;
- Representing the School in activities such as marketing activity and the recruitment of students and INTRA (work placement) visits;
- Developing relationships with stakeholders within and outside the University;

- Engaging in external academic, enterprise, professional, public sector and community activities to enhance the reputation and impact of the School.

Qualifications and Experience

- Applicants will hold an honours degree and PhD in Psychology or their equivalents and be eligible for graduate membership of the Psychological Society of Ireland (PSI).
- Applicants will have teaching experience at undergraduate and/or postgraduate level, including supervision of undergraduate and postgraduate dissertations.
- Applicants will have strong research credentials and publication record in the area of psychological health, assessment and interventions, individual differences and psychometrics. Research in clinical settings or with clinical populations is desirable.
- The successful applicant will also have demonstrated potential to establish an independent research programme.
- Applicants should demonstrate excellent interpersonal and communication skills, along with evidence of successful teamwork and a collaborative and collegial approach.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.