



Applications are invited from suitably qualified candidates for the following position

**Head of Unit
Professional 7 (P7)
Teaching Enhancement Unit/Office of the Vice President for Academic Affairs
Permanent Contract (Full-Time)**

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the department

The role of the Teaching Enhancement Unit (TEU) is to support innovation and excellence in teaching across DCU. TEU is a centralised service unit in the Office of the Vice President Academic Affairs (OVPAA), which reports to the Dean of Teaching and Learning (nominee of the VP Academic Affairs/Registrar). It provides research-informed leadership in teaching and learning guided by DCU's Strategic Plan and the University's Teaching and Learning Plan. The TEU has two core functions: Firstly, the TEU team is focused on strengthening academic staff capabilities to develop innovation, teaching excellence, and flexibility in delivering on the University's commitment to a transformative student learning experience. Secondly, the TEU manages and assists DCU's virtual learning environment (VLE) known as Loop.

The TEU team is also currently actively involved in national professional development initiatives supported by the National Forum for the Enhancement of Teaching and Learning in Higher Education and related professional bodies. They are well-known nationally for their work in supporting teaching enhancement and for their leadership in using new digital technologies for teaching, learning and assessment.

Role Profile

This is an exciting opportunity to lead the Teaching Enhancement Unit (TEU) and a team of highly committed and experienced Academic Developers and Learning Technologists as DCU embarks on a new Strategic Plan. Reporting directly to the Dean of Teaching and Learning, the Head of TEU is expected to play an active and strategic role in assisting Faculties and the implementation of DCU's Plans relating to Teaching and Learning. The post holder will build key relationships with the Dean of Teaching and Learning, Associate Deans for Teaching and Learning, Colleagues across OVPAA (in DCU Studio, Academic Systems etc.), DCU's Chair of Digital Learning Heads of Schools Head of Learning and Development Unit and other units and departments as required.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

Essential Criteria:

- Applicants must hold an appropriate post-graduate qualification and a minimum of five years' relevant experience, at managerial or specialist level in a related field.
- Knowledge of relevant theory and research, coupled with evidence of a commitment to innovation and supporting scholarship in this field, is essential.
- Excellent project management and communication skills are required, in particular in relation to working with academic and support staff at all levels across a large institution and with colleagues from other institutions.

- An appreciation of the implications and challenges of promoting contemporary pedagogy arising from changing student needs, as well as national and European policy developments is essential.
- Demonstrated experience of and strong skills in leading and managing a team.
- Advanced IT skills and successful experience of managing budgets.
- Excellent knowledge and experience of academic development, the emergence of new models of teaching, learning and assessment, and the use of new learning technologies for educational purposes.
- The successful candidate must be able to demonstrate significant expertise in developing, coordinating and delivering professional development to academic staff in relation to enhancement of academic practice.

Desirable criteria:

- Experience in designing/developing high quality pedagogical learning experience in a higher education environment is preferable along with evidence of leadership skills and demonstrated ability to adopt a scholarly and evidence-based approach to all areas of practice.
- Excellent knowledge of the role of new learning technologies in supporting teaching, learning and assessment.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Professional 7 (P7) - €62,167- €99,897

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Wednesday, 4th January 2023

Please note that interviews for this role are expected to take place on week commencing 24 January 2023.

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Prof. Mark Brown, Director, National Institute for Digital Learning, Dublin City University.

Email: mark.brown@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref BC221012 Head of Unit, TEU

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)