



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Education
School of Policy and Practice
DCU Institute of Education
Three Year Fixed Term Contract**

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the department

The School of Policy and Practice is one of the six schools within the DCU Institute of Education. The School represents a unique and innovative departure within the Irish educational landscape. Bringing together academics whose expertise range through primary, post-primary and further education and training, the School's range of experience and engagement spans all levels of educational provision creating an innovative and research-driven community.

Role Profile

The School of Policy and Practice is seeking to recruit an Assistant Professor in Education for a three-year fixed term contract. The successful candidate will have particular expertise in professional studies in education and the role of professional placement in initial teacher education. A significant element of the role will involve the coordination and development of school placement across IoE and DCU post-primary teacher education programmes as part of a team of school placement coordinators. Familiarity with recent and emerging trends in Irish post-primary education will be important.

The successful candidate will also have expertise in at least one of the following:

- Education policy
- Evaluation and inspection in education systems
- International education
- Sociology of education
- Research and teacher education

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

Essential

- Primary degree (NFQ Level 8) in a relevant area and a postgraduate qualification in areas related to Education or an associated field, preferably at Doctoral level;
- Three years' relevant experience in an educational setting;
- Knowledge of the Irish education system.

The ideal candidate will have the following qualifications and experience

- Postgraduate qualification in Education or an associated field, preferably at Doctoral level;
- Background in post-primary teaching and solid foundations in mentoring and professional development;
- An emerging or established research and publication record in the field;
- Knowledge of specialist as well generalist areas of Education practice;
- Strong social and team-work skills, excellent administrative and organisational skills.

Essential Training

The post holder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor in Education (Lecturer Below Bar) - €43,260 - €59,237

Assistant Professor in Education (Lecturer Above Bar) - €57,479 - €92,115

**Candidates must have a PhD to be considered for the Assistant Professor in Education (Lecturer Above Bar) scale.*

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Thursday, 12th January 2023

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr. Martin Brown, Head of School of Policy and Practice, DCU Institute of Education, Dublin City University.

Email: martin.brown@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
#BC221119 Assistant Professor in Education**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)