



Applications are invited from suitably qualified candidates for the following position

Assistant Professor in Ecology and Biodiversity
Faculty of Humanities and Social Sciences
School of History and Geography
Fixed Term Three Year Contract (Full-Time)

Dublin City University

Dublin City University (www.dcu.ie) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history has developed a strong reputation nationally and internationally for pioneering innovations in higher education. The university is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish Government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

Overview of the department

The School of History and Geography is an ambitious, research-intensive School in the Faculty of Humanities and Social Sciences. While possessing and promoting an international perspective, the School has a particular focus on Ireland – its geography, history and landscape. The combining of History and Geography has created a School that is unique in Ireland in its interdisciplinary range and research potential, and that is well positioned to play a leading role, nationally and internationally, in the disciplines of History, Geography and Irish Studies. Both History and Geography are offered on the Bachelor of Arts: Joint Honours programme, where they are consistently among the most popular

subjects. The School offers an innovative BA in Climate and Environmental Sustainability and also teaches History on the Bachelor of Religious Education and History. At postgraduate level both subjects offer a PhD programme; the School delivers an MA in History and contributes to the MSc in Climate Change: Policy, Media and Society. The School has a growing and dynamic postgraduate community.

Role Profile

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. The post holder will build and maintain positive relationships with professional support staff, technical and pedagogy specialists and engage with key stakeholders within and outside of DCU.

The successful candidate will be expected to assist the School in implementing an innovative curriculum project, specifically:

- Developing and delivering the new bachelors programme in Climate and Environmental Sustainability, ensuring an industry engaged, research-led approach, integration of challenge based learning, digital tools and hybrid delivery.
- Broader implementation of teaching approaches into other target programmes in the school.
- Engaging with university-wide elements of the initiative including cross faculty cooperation, project evaluation and reporting.

The role includes teaching, supervision of practical sessions, student mentoring and supervision of taught projects and research.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

- Applicants must hold an honours degree in Geography or related discipline, and should be qualified to a post-graduate level with a PhD specialism in ecology, biodiversity and sustainability, or a related discipline.
- The successful candidates should ideally have a minimum of three years' relevant post-doctoral experience.
- Applicants must have demonstrated teaching experience at undergraduate and/or postgraduate level, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching and teaching of Geographic Information Systems.
- Applications are specifically invited from those with strong research credentials and a publication record, particularly in one or more of the following research areas:
 - Plant or animal ecology and biodiversity
 - Soil ecology
 - Ecology and conservation

■ Freshwater ecology

- The successful applicants will also have demonstrated potential to establish an independent research programme and attract research funding from competitive research funding schemes and/or industry.
- Experience in environmental impact assessments and nature based solutions is desirable.
- Candidates should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, along with evidence of successful teamwork and a collegial approach.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor (Above bar) €57,479 - €92,115*

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Thursday 9 March 2023

It is envisaged that interviews for this role will take place on week commencing 27 April 2023.

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr Susan Hegarty, Head of School. School of History and Geography, Dublin City University.

Email: Susan.Hegarty@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at

<https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to

hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref HCI.3.F.57 Assistant Professor

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)



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