

DCU **BUSINESS
SCHOOL**

DCU Business School

**Full Professor
of Finance**

Permanent Contract

June 2023



Dublin City University



Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a university that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

The Senior Academic Leadership Initiative

Applications are invited from suitably qualified candidates for a new post, Full Professor of Finance, under the Senior Academic Leadership Initiative (SALI) Call 2019, in line with the requirements set out in the Higher Education Authority (HEA) Call document https://hea.ie/assets/uploads/2019/07/Senior-Academic-Leadership-Initiative_Call-for-Applications-2020-1.pdf

This SALI Programme is managed by the Higher Education Authority (HEA), on behalf of the Department of Education and Skills (DES). Following a motivated process based on an annual Call for applications from higher education institutions (HEIs), the HEA approved a new and additional senior academic leadership post for our institution in the area of Business (Full Professor of Finance) to assist in accelerating gender balance at senior levels and to develop Sustainable Finance in DCU.

DCU Business School

DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

DCU Business School's history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. Over the last ten years, DCU Business School has developed an excellent research reputation characterised by its industry relevance

and a strong international impact. DCU was ranked as first in Ireland for Research Citation Impact (the highest Field Weighted Citation Index - FWCI) in the Subject Area: Business and Economics in the World University Subject Rankings (2021 and 2022).

The school is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations.

Further information concerning DCU Business School is provided [here](#).

The position

DCU Business School is now seeking to appoint an exceptional, internationally recognised academic in the area of Finance. The successful applicant will contribute to, and strengthen, existing capabilities of the finance discipline, and will be an academic member of the Financial and Operational Performance Group in the Business School.

The recruitment of a high-profile academic in Finance will augment our international reputation in research and teaching by drawing collectively, consolidating and building upon existing DCU strengths in the areas of finance and sustainability. The successful applicant will conduct high quality research and teaching in the area of Finance and will also participate in the School's external engagement activities. The successful candidate is expected to deliver leadership in the area of sustainable finance, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement. This position presents an exciting opportunity for a person to make a significant contribution to the future of DCU as it enters its next stage of major development.

Person Specification/Experience Requirements

Applications are invited from academics with a track record of achievement within the Finance discipline in higher education and who are dedicated to contributing to the leadership of Sustainable Finance in DCU Business School.

- Candidates must have a Level 8/9 honours degree and a PhD in Finance or a closely related field.
- Candidates must have a proven track record of producing high quality research outputs, particularly high- quality peer-reviewed journal publications and they must provide evidence of a breadth of research experience and leadership capability.
- Candidates should have a track record of achievement in research, with a pipeline of research projects that will steer to publications in high impact international journals.
- Candidates should be part of international research networks and have a range of research collaborators and it is desirable that they have experience of research supervision and applying for research funding.
- Candidates should have evidence of directing teaching and learning innovations/initiatives and should have experience of effective external engagement with the accounting profession and/or the business community.
- Candidates must demonstrate excellent interactive and communication skills consistent with the highest quality of teaching, research, management and external engagement, along with evidence of successful teamwork and a collegial approach.
- The successful candidate will play an important role in the further enrichment of the school's national and international reputation and must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School

Salary Scale

€132,301 - €167,242

Appointments will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy.

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Closing date: 13th of October 2023

Application Procedure:

Application forms are available from the DCU Current Vacancies (open Competitions) website at dcu.ie/hr/vacancies-current-vacancies-external-applicants

Tel: +353 (0) 1 700 5149.

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please note in order to be considered for the role, you must include the following:

- Cover Letter
- Please provide a statement outlining your suitability for this particular post in relation to the stated objectives of the Senior Academic Leadership Initiative or detail any exceptional circumstances as to why you should be considered for this post (Max 300 words). The statement provided will only be used as part of the suitability for this particular post against the stated goals
- Completed Application form
- Curriculum vitae

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #NR214a Full Professor of Finance

Dublin City University is an equal opportunities employer and is dedicated to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award.

Information on a range of university policies aimed at creating an encouraging and flexible work environment are available at:
dcu.ie/policies/policy-starter-packs-policies-and-core-documents

Living in Dublin



Dublin is Ireland's capital city with a population of about 1.3 million people. It is a truly global city with an outstanding quality of life and there are academic and cultural experiences that reflect Irish values. Steeped in history, Dublin is a hub for creativity and culture with vibrant local arts, theatrical and musical activities widely recognised as world class. It also attracts major international artists and productions to meet most tastes. Dublin also hosts some of Ireland's finest national treasures including the Book of Kells and the cathedrals of Christ Church and St Patrick's.

Due to the city's compact size and position on the east coast, Dublin enjoys a scenic landscape of mountains on one side and the sea on the other.

A quick trip can take you away from the daily routine of urban life and into the fresh air and tranquil surroundings of Dublin's natural environment.

Ireland, at the heart of Europe, is seen as a great place to do business and is home to most leading global companies.

Dublin's can-do, innovative and adaptable attitude to business has led to the arts, culture and creative industries becoming vital components of the city's economy. Dublin has become a thriving tech hub, with the ICT and digital sectors now leading drivers in the region's economy.

For further information on Ireland and on Dublin, please visit:

www.idaireland.com
www.enterprise-ireland.com
www.dublin.ie

