Research Centre	DCU Anti-Bullying Centre (ABC)
Post title	Post-Doctoral Researcher
	Bullying Education and Research
Level on Framework	Level 2
Post duration	20 months

Dublin City University

Dublin City University www.DCU.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Background & Role

DCU Anti-Bullying Centre (ABC) is a national university designated research centre located in DCU's Institute of Education. The Centre is known globally for its research excellence in bullying and online safety. It hosts the prestigious **UNESCO Chair on Tackling Bullying in Schools and Cyberspace** and **International Journal on Bullying Prevention**. It is home to scholars with a global

reputation as leaders in the field. The work of the Centre builds on over 25 years of research in which we were the first in Ireland to undertake studies on school, workplace, homophobic and cyberbullying.

The aim of ABC is to contribute to solving the real-world problems of bullying and online safety through engagement and innovation with an extensive community of academic and industry partnerships. The extent of our resources and the collaboration between disciplines drive quality education, understanding and innovation in this field. The objectives of the Centre are aligned to support the United Nations overarching goal to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all by 2030" (SDG4) and supports the implementation of the Government of Ireland's Action Plan on Bullying (2013), Action Plan for Online Safety (2018-2019), Wellbeing Policy Statement and Framework for Practice (2018-2024), and the WRC/HSA Joint Code of Practice on the Prevention and Resolution of Bullying at Work (2021).

Principal Duties and Responsibilities
The Centre is looking to appoint a post-doctoral researcher(s) to work as part of our dynamic team of researchers and educators on a number of research and education projects focused on bullying and online safety.   As part of this role the researcher(s) will be required to participate in the DCU Research Career Framework.   This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Minimum Criteria
Applicants must have a PhD in relevant discipline/field (e.g. Sociology, Psychology, Technology, Education, Communications, etc.).   Applicants should have a minimum of 4 years relevant postdoctoral research experience or equivalent at Level 1 of the Research Career Framework.   In addition, it is desirable that applicants have experience in relevant areas.

Desirable Criteria

* Familiarity with existing research on bullying, cyberbullying, and online safety.
* A team player, capable of contributing to the research and policy agenda and the activities of DCU Anti Bullying Centre
* Excellent communication (oral and written) skills.
* Strong organisational and administrative skills
* Knowledge of bullying and/or digital safety.
* Strong publication track record, and/or with experience in the management of research projects.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification processes where applicable.

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates the ability to design and implement part of a programme of research (for example by using critical thinking and the application of relevant research methodologies).

Understanding the Research Environment – Demonstrates a thorough understanding of the research environment both nationally and internationally and the ability to contribute substantially to grant applications.

Communicating Research – Demonstrates the ability to communicate their research effectively to the research community and wider society (for example by publishing their research in high quality peer reviewed journals) and the ability to teach and tutor students.

Managing & Leadership skills - Successfully manages research projects including the management and supervision of postgraduates and/or junior research staff.