



Applications are invited from suitably qualified candidates for the following position

**Teacher Fellowship  
DCU Institute of Education  
2 Year Fixed-Term Contract from September 2023  
5 positions**

### **Dublin City University**

Dublin City University [www.DCU.ie](http://www.DCU.ie) is a young, ambitious and vibrant University, with a mission ‘to transform lives and societies through education, research, innovation and engagement’. Known as Ireland’s ‘University of Enterprise and Transformation’, it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU was the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU’s ranking among the top 2% of universities globally. It also consistently features in the world’s Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions’ contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property. It ranks first in Ireland for graduate employment.

### **Overview of the Faculty**

The DCU Institute of Education is the newest faculty of Dublin City University. It is based in a €70 million purpose built facility on the DCU St Patrick’s Campus in Drumcondra in Dublin. Established in 2016 as Ireland’s first University faculty of Education, it has a staff of more than 150 full-time academics and a student body in excess of 4,000.

The Institute brings together students of education across all sectors from early childhood, to primary and post-primary and further and higher education. As well as providing a range of undergraduate programmes in education, the Institute offers a rich menu of taught and research-based post-graduate programmes, at doctoral, masters, diploma and certificate levels.

As a centre of expertise and excellence in teacher education and education more generally, the Institute hosts a range of research centres in key areas of priority and has an ambitious and growing programme of research. With internationally-recognised experts in education policy, inclusive and special education, curriculum and pedagogy, assessment, literacy, evaluation, digital learning and teacher education, the Institute provides a dynamic learning and working environment. Staff can expect to encounter opportunities for multi-disciplinary work, not just in the Institute, but across the University. As one of the world's leading young Universities, DCU has established its fifth and newest faculty out of a conviction that studies and research in education and the preparation and support of teachers are central to the transformation of lives and communities.

Committed to academic excellence and innovation, the DCU Institute of Education is confident its students and staff, and its graduates can flourish and lead in the challenging and complex contexts of education in the 21st century.

Our teacher education programmes include the following:

#### **Primary:**

- Bachelor of Education
- Professional Master of Education

#### **Post-primary**

- Bachelor of Religious Education and English/ History/ Music
- Bachelor of Education in Gaeilge and French/ German/ Spanish
- Bachelor of Science in Science Education
- Bachelor of Science in PE and Biology/Maths
- Bachelor of Education in Technology, Engineering and Graphics
- Professional Master of Education (various subjects)

#### **Role Profile**

Building on the success of the inaugural Teacher Fellowship programme (2021-2023) by the DCU Institute of Education, and arising out of our historic dedication to the promotion of teaching as a profession and to the ongoing development of our own programmes of teacher education, the DCU Institute of Education is seeking to recruit 5 full-time Teacher Fellows to assist the development of student teachers across our primary and post-primary initial teacher education programmes. Teacher Fellows will also have an opportunity to pursue part-time Masters or Doctoral studies for the period of the fellowship, or undertake modules from a range of programmes on a not-for-credit basis, as part of a programme of personalised professional development for each fellow. DCU-based studies will be free for the Teacher Fellows. This initiative offers teachers registered with the Teaching Council in Ireland the opportunity to share their teaching knowledge and experience with student teachers, acting as a 'teacher in residence' while also pursuing their own professional development. This role may suit teachers who are at various stages of their career and may require the arrangement of a career break.

The DCU Institute of Education is recruiting five Teacher Fellows who will have a set of common duties and responsibilities. In addition, each Teacher Fellow will have a specific focus to their work. The duties and responsibilities common to all Teacher Fellows as well as those relating to each area of focus, are outlined below.

#### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

## **Qualifications and Experience**

### **Essential Criteria:**

- Expertise and experience relating to one of the five areas of focus, as outlined in the job description
- Level 8 Degree in a relevant area
- Registration with the Teacher Council under route 1 (primary) or 2 (post-primary).
- 5 years of teaching experience, ideally across a wide range of class groups.

### **Essential Knowledge and Skills:**

- A driven self-starter, dynamic, creative and innovative with the potential to inspire excellence in our student teachers.
- Excellent team working skills and the ability to work in partnership with others.
- Excellent communication, presentation and facilitation skills.
- Knowledge and comprehension of the systems and structures in place in primary or post-primary schools.
- Competent in the use of technology in teaching and learning and the capacity to deliver teaching online and support effective online learning.
- Sufficient knowledge of teaching methods and techniques and experience of teaching/learning delivery.

### **In addition, applicants for these fellowships should have at least 3 of the following:**

- A record of innovative practice and curriculum leadership.
- Have mentored student teachers on placement and/or colleagues in the Droichead process.
- Developed strong partnerships with families and communities.
- A record of collaborative practice.
- Leadership in a professional organisation or network - including subject or discipline association.

## **Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

### **Salary Scale:**

Assistant Professor (Below Bar)- €43,260 - €59,237

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** Tuesday, 3<sup>rd</sup> January 2023

**Interviews will be held week commencing 23<sup>rd</sup> January 2023.**

For more information on DCU and benefits, please visit [Why work at DCU?](#)

**Informal Enquiries in relation to this role should be directed to:**

Dr. Shivaun O'Brien, Associate Dean for Professional Development and Partnerships Email: [shivaun.obrien@dcu.ie](mailto:shivaun.obrien@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:  
#NR270 Teacher Fellowship**

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*