



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor/Associate Professor in General Nursing
School of Nursing, Psychotherapy and Community Health
Faculty of Science and Health
Permanent Contract**

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

School of Nursing, Psychotherapy and Community Health

The School of Nursing, Psychotherapy and Community Health at DCU leads in advancing population and patient health, inclusion and well-being through education, research, practice, and policy development. The School has gained national and international recognition for its diverse range of innovative undergraduate, postgraduate and professional development programmes across Nursing, Psychotherapy and Community Health. The programmes currently offered are:

- B.Sc. in Nursing across four disciplinary areas: General Nursing, Mental Health Nursing, Children's and General Integrated Nursing, and Intellectual Disability Nursing
- Higher Diploma (Post-Registration) in Children's Nursing
- B.Sc. in Health and Society
- M.Sc. in Child and Family Health and Wellbeing
- M.Sc. in Health and Social Inclusion
- M.Sc. in Specialist Nursing for Future Healthcare

- M.Sc. in Advanced Nursing Practice (Saudi Arabia)
- M.Sc. and Doctorate in Psychotherapy
- Certificate in Homelessness Prevention & Intervention
- Graduate Certificate in Sexuality Education and Sexual Wellbeing
- Stand-alone professional development modules for healthcare practitioners
- Certificate in Peer Support working in Mental Health

Role Profile

The School is seeking to recruit at the level of Assistant Professor in General Nursing. Appointment at Associate Professor level is possible for exceptionally qualified candidates. The appointee will be expected to contribute to teaching, curriculum development, research, and administrative activities in the School; and to work with external health service providers in supporting and advancing student learning. The appointee will be expected to contribute directly to general nursing undergraduate and postgraduate programmes through research-led teaching, student mentoring and support, and supervision of student projects and research. The post holder will lead research and scholarship in general nursing and contribute to advancing the Schools research agenda. The post is based on the Glasnevin Campus and the candidate will report to the Head of School.

Duties and Responsibilities

See job description for list of duties and responsibilities.

Qualifications and Experience

- Applicants must hold a primary/advanced degree in nursing and be eligible for registration as a general nurse with the Nursing and Midwifery Board of Ireland.
- Applicants will be qualified to a post-graduate level and must have completed a PhD/Doctorate in a relevant field.
- Previous teaching experience at undergraduate and/or postgraduate level is required.
- Applicants will have a record of original research backed-up by publications in top-quartile international journals or, based on career stage, show exceptional promise in this regard.
- Applicants should demonstrate potential to establish a personal research programme and attract research funding from competitive research funding schemes.
- Applicants should also demonstrate excellent interpersonal and communication skills, along with evidence of successful teamwork and a collaborative and collegial approach.

Applicants to the **Associate Professor** level must have:

- a minimum of three years' relevant undergraduate and postgraduate teaching and learning experience at University level
- evidence of an established research portfolio with a track record of attracting external peer-reviewed competitively-won national or international funding
- a substantial and sustained track record of peer-reviewed publications in prominent international journals
- a track record of research supervision and successful completion of PhDs (or equivalent doctoral degrees) and postdoctoral researchers
- a demonstrable record of service to School, Faculty, University strategic objectives

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor Above Bar - €57,479 - €92,115

Associate Professor – €81,070 - €106,853

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: *Monday 6th February 2023*

Please note that these interviews have been scheduled for 28th Feb 2023

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Professor Veronica Lambert, Head of School, School of Nursing, Psychotherapy and Community Health, Dublin City University. Phone + 353 (0)1 700 7161 Email: veronica.lambert@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: #RC221205 Assistant Professor/Associate Professor in General Nursing

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)