



Ollscoil Chathair
Bhaile Átha Cliath
Dublin City University



Faculty of Science and Health

School of Nursing, Psychotherapy
and Community Health

Professor/Full Professor of General Nursing

Permanent Contract

February 2023

Dublin City University



Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.



DCU School of Nursing, Psychotherapy and Community Health

The School of Nursing, Psychotherapy and Community Health, Faculty of Science and Health at Dublin City University leads in advancing population and patient health, inclusion and well-being through education, research, practice, and policy development. Our multi-disciplinary and multi-professional School has gained national and international recognition for its diverse range of innovative undergraduate, postgraduate and professional development programmes across Nursing, Psychotherapy and Community Health. The programmes currently offered are:

- B.Sc. in Nursing across four disciplinary areas: General Nursing, Mental Health Nursing, Children’s and General Integrated Nursing, and Intellectual Disability Nursing
- Higher Diploma (Post-Registration) in Children’s Nursing
- B.Sc. in Health and Society
- M.Sc. in Child and Family Health and Wellbeing
- M.Sc. in Health and Social Inclusion
- M.Sc. in Specialist Nursing for Future Healthcare
- M.Sc. in Advanced Nursing Practice (Saudi Arabia)

- M.Sc. and Doctorate in Psychotherapy
- Certificate in Homelessness Prevention and Intervention
- Graduate Certificate in Sexuality Education and Sexual Wellbeing
- Stand-alone professional development modules for healthcare practitioners
- Certificate in Peer Support working in Mental Health

Through our accredited education programmes, the School is committed to the provision of education for nurses and other learners’ which equips them to take leadership roles and provide excellence in care and practice, placing them at the heart of tackling contemporary healthcare and societal challenges and achieving the best possible care outcomes. The School’s portfolio of research inquiry delves into every aspect of 21st century health and well-being across nursing, community health, psychotherapy, and societal health innovations, to improve the health, inclusion, and well-being for everyone in society.

Role Description

The School of Nursing, Psychotherapy and Community Health is seeking to appoint an outstanding internationally recognised candidate to the level of Professor/Full Professor of General Nursing. Committed to the pursuit of cutting-edge research and teaching excellence in General Nursing, the successful candidate will take a senior leadership role, influencing the School's strategic planning and direction aligned with the Faculty's and University's ambitious strategic goals. The appointee will lead a national and international role in research and scholarship, undergraduate and postgraduate teaching and learning; and in service and contribution to the university and society through leadership, management and administration responsibilities.

The appointee will strengthen general nursing research and innovation, education, leadership and partnerships with external health service providers. The successful candidate will play a significant role in advancing the mission, vision and values and strengths of the School, Faculty of Science and Health, and Dublin City University. The post is based on the Glasnevin Campus and the appointee will report to the Head of School.

Duties and Responsibilities:

The duties and responsibilities of the position include, but are not restricted to, the following:

Research and Scholarship

To lead research activity in the School by:

- Providing effective research mentorship to early career academics
 - Leading research dissemination by hosting research conferences, seminars, and workshops
 - Enhancing the School's reputation in the international research community via conference presentations, journal editorships, external examining, etc.
 - Leveraging international research networks to enhance the School's research portfolio
 - Enriching the research culture and environment in the School
- Leading an impactful internationally recognised research programme in General Nursing
 - Publishing innovative ideas and findings of significance in top quartile international journals
 - Seeking and attracting funds from external agencies/organisations to support personal and School research initiatives
 - Translating research knowledge, aligned with DCU's strategy, to transform lives and societies
 - Leading advancement of collaborative and interdisciplinary research within the School and wider University



Teaching and Learning

To lead teaching and learning activity in the School by:

- Delivering teaching in a manner consistent with the highest academic standards
- Using a wide range of teaching and assessment methodologies to foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners
- Designing and developing new undergraduate and postgraduate programmes
- Enriching the scholarship of teaching within the School
- Fostering a culture of teaching innovation and positive learning environment within the School
- Supervising postgraduate research students and contributing to the School's PhD supervisory process

Leadership, Service and Contribution to University and Society

To contribute to the leadership, management and administration of the School by:

- Influencing the School's strategic planning and direction and working collaboratively in delivering on the School's strategic goals
- Delivering management and service roles at School, Faculty and University level to a high standard
- Active engagement in accreditation related activities
- Participating proactively in relevant School, Faculty and University committees, working groups and meetings
- Engaging in, and contributing to, staff development activities
- Contributing to the development and performance of colleagues through coaching, mentorship and peer support
- Enhancing the reputation of the School through engagement in, and leadership of, external academic, business (including consultancy), professional, public sector and community and out-reach activities (approved by the Executive Dean, where appropriate)

Qualifications and Experience

Applicants must possess a primary/advanced degree in nursing and be eligible for registration in the General Nursing Division of the Register of Nurses maintained by the Nursing and Midwifery Board of Ireland. Applicants will be qualified to a post-graduate level and must have completed a PhD/Doctorate in nursing or cognate discipline.

Applications are invited from academics with:

- evidence of an established and impactful research programme
- a proven track record of significant success in attracting external research funding
- an excellent and sustained publication record of the highest international standard
- a significant track record of excellence and innovation in teaching at undergraduate and postgraduate levels
- distinguished experience in curriculum and programme development
- a proven track record of successful postgraduate research supervision
- evidence of excellence in academic leadership and governance and strategic and innovative thinking
- a proven capacity and willingness to develop, mentor, engage and motivate colleagues and high performing teams
- a demonstrable commitment and record of service at School, Faculty and University level
- evidence of purposeful and impactful external engagement (academia, enterprise community, media and wider society)
- the ability to foster and extend national and international linkages and alliances
- excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale

Professor - €93,949 - €125,572

Full Professor - €129,707 - €163,963

Appointments will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy.

Closing date:

31st March 2023

Note the interview panel is scheduled for 24th April 2023

For more information on DCU and our benefits, please visit: www.dcu.ie/hr/why-work-dcu

Informal enquiries to:

Professor Veronica Lambert,
Head of School of Nursing, Psychotherapy
and Community Health,
Dublin City University, Dublin 9.

Tel: +353 (0)1 700 7161

E-mail: veronica.lambert@dcu.ie

Do not send applications to this address. Instead, apply using the procedure set out below.

Application Procedure

Application forms are available from the DCU Current Vacancies website at:
www.dcu.ie/hr/vacancies-current-vacancies-external-applicants

Applications should be submitted by e-mail with your completed application form to:
hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line:
Ref RC221206 Professor/Full Professor of General Nursing

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs: www.dcu.ie/policies/policy-starter-packs



Living in Dublin

Dublin is Ireland's capital city with a population of about 1.3 million people. It is a truly global city with an outstanding quality of life and there are academic and cultural experiences that reflect Irish values. Steeped in history, Dublin is a hub for creativity and culture with vibrant local arts, theatrical and musical activities widely recognised as world class. It also attracts major international artists and productions to meet most tastes. Dublin also hosts some of Ireland's finest national treasures including the Book of Kells and the cathedrals of Christ Church and St Patrick's.

Due to the city's compact size and position on the east coast, Dublin enjoys a scenic landscape of mountains on one side and the sea on the other. A quick trip can take you away from the daily routine of urban life and into the fresh air and tranquil surroundings of Dublin's natural environment.

Ireland, at the heart of Europe, is seen as a great place to do business and is home to most leading global companies.

Dublin's can-do, innovative and adaptable attitude to business has led to the arts, culture and creative industries becoming vital components of the city's economy. Dublin has become a thriving tech hub, with the ICT and digital sectors now leading drivers in the region's economy.

For further information on Ireland and on Dublin, please visit:
www.idaireland.com
www.enterprise-ireland.com
www.dublin.ie

