



Applications are invited from suitably qualified candidates for the following position:

**Assistant Professor in Education
Inclusive and Special Education
School of Inclusive and Special Education
Permanent Contract
DCU Institute of Education**

DCU Overview

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

DCU Institute of Education

The DCU Institute of Education is the newest faculty of Dublin City University. It is based in a €70 million purpose built facility on the DCU St Patrick's Campus in Drumcondra in Dublin. Established in 2016 as Ireland's first University faculty of Education, it has a staff of more than 150 full-time academics and a student body in excess of 4,000. The Institute brings together students of education across all sectors from early childhood, to primary and post-primary, and further and higher education. As well as providing a range of undergraduate programmes in education, the Institute offers a rich menu of taught and research-based post-graduate programmes, at doctoral, masters, diploma and certificate levels. As a centre of expertise and excellence in teacher education and education more generally, the Institute hosts a range of research centres in key areas of priority and has an ambitious and growing programme of research. With internationally-recognised experts in education policy, inclusive and special education,

curriculum and pedagogy, assessment, literacy, evaluation and teacher education, the Institute provides a dynamic learning and working environment. Staff can expect to encounter opportunities for multi-disciplinary work, not just in the Institute, but across the University. As one of the world's leading young Universities, DCU has established its fifth and newest faculty out of a conviction that studies and research in education and the preparation and support of teachers are central to the transformation of lives and communities. Dedicated to academic excellence and innovation, the DCU Institute of Education is confident its students and staff, and its graduates can flourish and lead in the challenging and complex contexts of 21st century education.

School of Inclusive and Special Education

The School of Inclusive and Special Education is one of six schools within DCU Institute of Education. It is the first such school in an Irish university. It has a critical mass of expertise in areas of inclusive education and special education and is dedicated to supporting the rights of all children and young people to a high-quality education and to learning for all. It has a strong research focus with staff and research students both full and part-time creating a vibrant community of inquiry.

The School provides a full range of continuing professional development programmes for teachers working in inclusive and special education roles, including a Graduate Diploma in Inclusive Education, Learning Support and Special Education, Masters in Special Educational Needs, Masters in Specific Learning Disabilities (Dyslexia), Graduate Certificate and Master of Education in the Education of Pupils on the Autism Spectrum and an online Professional Diploma in Inclusive and Special Education Education. It also contributes to the University's initial teacher education programmes and taught doctorate programme.

Assistant Professor in Inclusive and Special Education

The School of Inclusive and Special Education is seeking to recruit an Assistant Professor with particular expertise in dyslexia and literacy education to work collaboratively with members of the School and the Institute of Education. They will make a substantial contribution to the design, development, and management of present and future initiatives addressing the needs of learners with additional/special educational needs. Continuing the School's historic engagement in the development of policy in Ireland in the area of inclusive and special education, the appointees will be expected to participate in research and policy networks and engage with key system stakeholders.

Duties and Responsibilities:

Please see the job description for details of the duties and responsibilities

Qualifications and Experience

Essential

- Primary degree (NFQ Level 8) in a relevant area and a postgraduate qualification in areas related to Inclusive and Special Education
- Three years' relevant experience in an educational setting, ideally in teacher education or allied field.
- Expertise in dyslexia and literacy education
- Knowledge of the Irish education system and policy relevant to inclusive and special education.

The ideal candidate will have the following qualifications and experience

- A Doctoral qualification related to Inclusive and Special Education
- An emerging or established track record of publications in peer-reviewed journals.

- Previous experience of in-career development work with teachers of students with special educational needs,
- Experience of working with learners with additional/special educational needs
- Strong social and team-work skills, excellent administrative and organisation skills,
- An established profile in the ISE sector

The position is subject to the individual being Garda Vetted.

Informal Enquiries to Dr Aoife Brennan, Head of School of Inclusive and Special Education
aoife.brennan@dcu.ie

Further information:

More information about the DCU Institute of Education can be found at
http://www.dcu.ie/institute_of_education/index.shtml.

Salary Scales

Assistant Professor (Lecturer Above Bar): *€57,479 - €92,115 per annum - Candidates must hold a doctoral qualification to be placed on the above bar salary scale.

Assistant Professor (Lecturer Below Bar): *€43,260 - €59,237 per annum

* Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the Assistant Professor/Lecturer Above Bar or Lecturer Below Bar salary scale in line with current Government pay policy

Closing date: 17 February 2023

Application Procedure:

Application forms are available from the DCU Current Vacancies website at
<https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to
hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line:
#RC221209 Assistant Professor in Education, Inclusive and Special Education

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml.