



Applications are invited from suitably qualified candidates for the following position

Assistant Professor in Education (Literacy)
School of Language, Literacy and Early Childhood Education
DCU Institute of Education
3 Years Fixed Term Contract

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the department

The School of Language, Literacy and Early Childhood Education is one of six schools within the DCU Institute of Education. The school contributes to a wide range of education related degrees and courses at undergraduate and post-graduate levels. It brings together a large dynamic faculty with a significant range of expertise in relation to theory, practice, research and policy in the fields of language, literacy and early childhood education. Staff are committed to ongoing scholarship and

inquiry in reciprocal partnership with early childhood education and care settings, schools, colleagues across the institute and other stakeholders in the education system.

Role Profile

The School of Language, Literacy and Early Childhood Education is seeking to recruit an Assistant Professor to work collaboratively as a member of the dynamic Literacy team. The appointee will contribute to our set of undergraduate and postgraduate programmes of initial teacher education through research-led teaching, student mentoring and support, and supervision of student projects and research. The post is based on the St Patrick's Campus of Dublin City University and the candidate will report to the Head of School.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

Essential

- Primary degree (NFQ Level 8) in a relevant area and a postgraduate qualification in Education, preferably at Doctoral level, in areas related to Literacy
- A minimum of three years' experience as a classroom teacher. Ideally this should be in a primary setting, but experience in post-primary education can be considered
- Knowledge of the Irish education system and policy relevant to Language, Literacy and Early Childhood Education.

The ideal individual will have the following qualifications and experience

- Demonstrate a strong academic background in the area of Literacy
- Eligibility to register with The Teaching Council
- Experience in teacher education is highly desirable
- Experience of evaluating students'/teachers' professional practice is highly desirable
- Capacity to teach through Irish is highly desirable
- Excellent administrative and organisation skills
- Strong interpersonal and collaborative skills
- Strong oral and writing communication skills

Essential Training

The successful individual will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor (Above bar) - €57,479 - €92,115

Assistant Professor (Below bar) - €43,260 -€59,237

Please note candidates must have a PhD to be considered for the Assistant Professor (Above bar) scale.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Friday, 24th March 2023

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr Geraldine French, Head of School, School of Language, Literacy and Early Childhood Education, DCU Institute of Education; Email: geraldine.french@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
#RC230102 Assistant Professor in Education (Literacy)**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)