



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Education**  
**School of Policy and Practice**  
**DCU Institute of Education**  
**1 x Permanent Contract**  
**1 x 2 Year Fixed-Term Contract**

**Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

**Overview of the department**

The School of Policy and Practice is characterised by high-impact national and international research, innovative teaching and learning, and extensive engagement with local, national, and international communities. Our staff and graduate students are nationally and internationally renowned experts in the areas of education policy and professional studies consistently disseminating research via high-impact publications and securing competitive research funding through various funding schemes such as Horizon Europe, Erasmus Plus, SCOTENS and the Government of Ireland Shared Island initiative. Academics in the school contribute to a range of undergraduate, postgraduate and outreach programmes offered at DCU, in addition to authentic and collaborative partnerships with schools and other education stakeholders. The school is also home to a vibrant community of Irish and international research students and two university research centres: CARPE (Centre for Assessment Research, Policy and Practice); and EQI (The Centre for Evaluation Quality and Inspection). It also includes Ireland's only research centre focused on further education, FETRC (Further Education & Training Research Centre). Together with the Higher Education Research Centre (HERC), it is

progressing the development of a new Tertiary Education Research Centre. Finally, with civic and public engagement to the fore, the School of Policy and Practice also engages with local, national, and international organisations and communities via various initiatives such as the Partnership for Learning programme, the DCU Changemaker Schools, the Northern Ireland Shaped Professional Learning Network initiative, and Volunteer Ireland among others.

### **Role Profile**

The School of Policy and Practice is seeking to recruit two Assistant Professors in Education.. The successful candidates will have particular expertise in professional studies in education and the role of professional placement in initial teacher education. A significant element of the role will involve the coordination and development of school placement across IoE and in DCU primary teacher education programmes in particular as part of a team of school placement coordinators. Familiarity with recent and emerging trends in Irish primary education will be important.

The successful candidates will also have expertise in at least one of the following:

- Education policy
- Evaluation and inspection in education systems
- International Education
- Curriculum Developments in education
- Sociology of Education
- Research and teacher education

### **Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

### **Qualifications and Experience**

#### **Essential**

- Primary degree (NFQ Level 8) in a relevant area and a postgraduate qualification in areas related to Education or an associated field, preferably at Doctoral level
- Three years' relevant experience in an educational setting
- Knowledge of the Irish education system

#### **The ideal candidate will have the following qualifications and experience**

- Background in teaching and solid foundations in mentoring, professional practice and professional development
- An emerging or established research and publication record in the field
- Knowledge of specialist as well as generalist areas of Education practice
- Registration with the Teaching Council in Ireland, or eligibility to be so registered
- Strong social and team-work skills
- Capacity to support placement in Irish-medium and Gaeltacht settings
- Excellent administrative and organisational skills.

## **Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) **and all Cyber Security Awareness Training**. Other training may need to be undertaken when required.

## **Salary Scale:**

Assistant Professor (Lecturer Above Bar) - € 58,629 - € 93,957

Assistant Professor (Lecturer below bar): €44,125- €60,422

**\*\*Please note candidates must have a PhD to be considered for the Assistant Professor (Above bar) scale.**

The appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** Tuesday, 1<sup>st</sup> August 2023

**For more information on DCU and our benefits, please visit [Why work at DCU?](#)**

## **Informal Enquiries in relation to this role should be directed to:**

Dr. Martin Brown, Head of School of Policy and Practice, DCU Institute of Education, Dublin City University.

Email: [martin.brown@dcu.ie](mailto:martin.brown@dcu.ie)

Please do not send applications to this email address, instead, apply as described below.

## **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:**

RC230604 Assistant Professor, Professional Studies and School Placement – Permanent Post

NR350 Assistant Professor, Professional Studies and School Placement – 2 Year Fixed Term Contract

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies*

*aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*