



Applications are invited from suitably qualified candidates for the following position:

<b>Research Centre</b>	Faculty of Science and Health
<b>Post title</b>	Post-doctoral Researcher Health services research- DCU/HSE REACH Collaboratory
<b>Level on Framework</b>	Level 1
<b>Post duration</b>	2 years fixed term contract

### **Dublin City University**

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise', DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU's pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world's Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

### **Background & Role**

Dublin City University (DCU) and the Health Service Executive (HSE) Community Health Organisation for Dublin North City and County (CHO DNCC) established a joint research partnership called the REACH (Research and Engagement Across Community Health) Collaboratory in January 2022. The Collaboratory will bring academics and researchers from DCU and staff from the HSE Community Health Organisation for Dublin North City and County together to support the planning, design and evaluation of the reconfiguration and implementation of community health networks in the catchment area. The Collaboratory Steering Group now wishes to recruit a post-doctoral researcher to support the establishment of the Collaboratory and coordinate initial planning and research activities. The position will be based in the Faculty of Science and Health, DCU. We have introduced a Remote Working Pilot Scheme, and there will be an opportunity to apply for remote working one day a week, pending agreement with the line manager and if it can be facilitated on an operational basis.

Applications are invited from enthusiastic and suitably qualified candidates for a full-time, two year fixed term position as post-doctoral researcher at the newly established REACH Collaboratory, a research partnership between Dublin City University and the HSE CHO DNCC. The post offers an excellent opportunity to join a new and unique partnership to contribute to the reconfiguration and implementation of community health networks, the development of research capacity, and supporting individuals and local communities to become more involved in research related to the provision of health services in their area.

### **Principal Duties and Responsibilities**

Please refer to the job description for a list of duties and responsibilities associated with this role.

### **Minimum Criteria**

Applicants should hold a PhD in a health or other relevant discipline (e.g., social science, psychology, allied health, health services research). In addition, it is essential that the individual has:

- Strong leadership and influencing skills and be capable of exercising judgement and making decisions on a wide range of matters.
- A proven track record of effective networking and building strong working relationships within and across organisations, disciplines and professions.
- Have excellent communication, interpersonal and organisational skills, be able to take initiative and work under pressure to tight deadlines, and the ability to work effectively as part of an interdisciplinary team.
- Expertise in project management and experience of working with communities and health service users.

**Candidates will be assessed on the following competencies:**

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline;

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies, working with communities and health service users) and the ability to contribute to grant applications;

**Communicating Research** – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students;

**Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate students.

**Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

**Salary Scale:**

IUA Postdoctoral Researcher Salary Scale - €39,523.00- €51,035.00 per annum.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** 30<sup>th</sup> September 2022

**For more information on DCU and benefits, please visit [Why work at DCU?](#)**

**Informal Enquiries in relation to this role should be directed to:**

Prof Michelle Butler, Faculty of Science and Health, Dublin City University, Dublin 9, Ireland.  
Phone: +353 (0)1 7007869; E-mail: [michelle.butler@dcu.ie](mailto:michelle.butler@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1692 Post-doctoral researcher Health services research**

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs*