School of Nursing, Psychotherapy and Community Health

Post title: Postdoctoral Researcher
The All-Island CO-DECIDE Study: Co-production of a decision-making framework for planning the place of end-of-life care for children, young people and their families

Level on Framework: Level 1
Post duration: Up to 14-months Fixed Term Contract (0.5 FTE)

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world’s leading Young Universities and is among the world’s top 2% globally. DCU is known as Ireland’s University of Impact, with a mission to ‘transform lives and societies’ and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a ‘transformative student experience’ that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a ‘People First’ institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world’s Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Research Career Framework
As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.
Background & Role
Applications are invited from suitably qualified individuals for this 0.5FTE 1-year fixed term position (0.5 FTE) as a postdoctoral researcher at Dublin City University. This position is funded by the HEA North South Research Programme. The post offers an exciting opportunity to join an interdisciplinary and inter-institution collaboration between Dublin City University and Queen’s University Belfast. The research aims to co-produce, with parents and health and social care professionals, a decision-making framework for planning the place of end-of-life care for children and young people with life-limiting, life-threatening and terminal conditions, and their families, on the island of Ireland. The successful individual will be based in the School of Nursing, Psychotherapy and Community Health at Dublin City University.

Principal Duties and Responsibilities
Reporting to their Principal Investigator the Postdoctoral Researcher will conduct a specified programme of research on planning the place of end-of-life care for children, including:

- Recruiting parent and health professional participants
- Organising and conducting interviews and focus groups
- Developing and managing an online Delphi survey
- Coordinating and facilitating co-production workshops
- Analysing qualitative and quantitative data
- Developing a decision-making framework
- Targeted knowledge translation initiatives
- Liaising with internal and external stakeholders
- Overseeing project management coordination under supervision of the research team
- Publishing and disseminating research outputs in peer-reviewed journals
- Assisting the Principal Investigator in identifying and developing future research/funding initiatives
- Carrying out administrative work associated with the programme of research as necessary including regular funding agency reports and internal reports
- Carrying out additional duties as may reasonably be required within the general scope and level of the post

Minimum Criteria
Applicants should hold a PhD in a health or other relevant discipline (e.g., social science, psychology, allied health, health services research).

In addition, it is desirable that the candidate has:

- experience in effective networking and building strong working relationships within and across organisations, disciplines and professions;
- excellent communication, interpersonal and organisational skills, be able to take initiative and work under pressure to tight deadlines, and have the ability to work effectively as part of an interdisciplinary team;
- well-developed qualitative and quantitative research skills and a publication track record;
- an awareness of the ethos of palliative care and an ability to undertake research with appropriate sensitivity in the area of end-of-life palliative care;
strong leadership and influencing skills with expertise in project management and experience of working with communities and health service users

Candidates will be assessed on the following competencies:

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

**Communicating Research** – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

**Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate students