



Applications are invited from suitably qualified candidates for the following position:

Research Centre	EQI: Centre for Evaluation, Quality & Inspection
Post title	Postdoctoral Researcher in Education
Level on Framework	Post-Doctoral Researcher Level 1 or 2 on IUA scales, dependent on experience.
Post duration	Fixed Term Contract up to 31 st March 2025

Dublin City University

Dublin City University (DCU) is a young, ambitious and vibrant university, with a mission ‘to transform lives and societies through education, research, innovation and engagement’. Known as Ireland’s ‘University of Enterprise’, DCU is a values-based institution, committed to the delivery of impact for the public good. DCU was named Sunday Times Irish University of the Year 2021.

DCU is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. More than 18,000 students are enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education.

DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on delivering a transformative student experience, and its positive social and economic impact. The university continues to develop innovative programmes in collaboration with industry, such as the DCU Futures suite of degrees, which are designed to equip graduates with the skills and knowledge required in a rapidly evolving economy.

DCU’s pursuit of excellence has led to its current ranking among the top 2% of universities globally. It is also one of the world’s Top Young Universities (QS Top 100 Under 50, Times Higher Top 150 Under 100). In the Times Higher Education University Impact Rankings 2021, DCU ranked 23rd in the world for its approach to widening participation in higher education and its ongoing commitment to eradicating poverty, while it ranks 38th globally for its work in reducing inequality and 89th globally for gender equality.

The university is ranked 23rd in the world and first in Ireland for its graduate employment rate, according to the 2020 QS Graduate Employability Rankings. Over the past decade, DCU has been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Background & Role

EQI is a multidisciplinary research group based at the DCU Institute of Education. It brings together evaluators, policy analysts, and economists and explores the thematic areas of School Evaluation and Assessment and Culturally Responsive Evaluation and Assessment (CREA).

The Centre has had a longstanding interest in the development of models of evaluation and Inspection in Ireland and beyond. In recent years it has successfully bid for and coordinated a number of EU funded projects. These projects have examined the impact of inspections on schools (ISi-TL), the development of culturally responsive approaches to school leadership (CRELES) and the role of interculturalism and networks in school development and planning (ICCEP). It currently is currently a partner in a Horizon Europe Funded project exploring the impact of disadvantage on school retention. (SCIREARLY).

EQI actively engages in the tendering process for a range of external evaluation projects. It has also designed and implemented a series of national projects exploring the development of ethos evaluation frameworks for Educate Together and the Education and Training Boards, Ireland.

This project will evaluate the educational and institutional outcomes of DCU Futures, funded[2] by the Government of Ireland as part of the Human Capital Initiative. The evaluation will run parallel to the Futures programme and focus on three overarching questions:

- What has changed as a result of DCU Futures?
- Did the changes result in improvements, and in what way?
- Are the changes sustainable and scalable?

The research will be managed by Dr Eemer Eivers, Director of DCU Futures Evaluation, in collaboration the Centre for Evaluation, Quality and Inspection (EQI), the Centre for Assessment Research Policy and Practice in Education (CARPE), and key colleagues from the Institute of Education. The post-doctoral researcher will be hosted at EQI, located on DCU's Drumcondra campus, and will be involved in the day-to-day management, coordination and implementation of all components of the research. EQI and the DCU Institute of Education is home to a cadre of international researchers across a range of funded projects. The person appointed to the role will join this vibrant community, with opportunities for professional and career development, a programme of events and workshops across the faculty and University. There will be support for conference travel and presentations, opportunities for publication, and for contribution to teaching and workshops

Principal Duties and Responsibilities

Please see the Job Description for a full list of duties and responsibilities:

Qualifications and Experience

Applicants should have a PhD in Psychology/Social Science/Education or in a cognate discipline. In addition, it is desirable that the individual has experience in and ability to:

- Assist in the development and implementation of a comprehensive evaluation framework.
- Assist in collection, analysis and interpretation of the qualitative and quantitative data generated
- Represent DCU Futures Evaluation, including presentation of preliminary outcomes.
- Engage in appropriate training and development opportunities, as required.
- Liaise with both internal and external stakeholders including staff, students, industry and academic partners/collaborators.
- Assist in the preparation of interim and final reports.
- Assist in the dissemination of evaluation outcomes, including formative feedback, journal publications, conference presentations.
- Carry out administrative work associated with the evaluation.

Minimum criteria:

- A PhD in Psychology/Social Science/Education or other relevant discipline
- Strong quantitative research skills, including survey design, delivery and statistical analysis (using SPSS)
- Experience of qualitative research methods and of working with a variety of data sources and types.
- Experience of supporting research projects at scale
- Strong research and data management skills
- Excellent oral and written communication skills
- Professional writing skills in English

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline

Understanding the Research Environment – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

Communicating Research – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

Managing & Leadership skills - Demonstrates the potential to manage a research project including the supervision of undergraduate students

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

IUA Postdoctoral Researcher Salary Scale - €41,209 - €53,091

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Thursday, 12th January 2023

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Professor Joe O'Hara, Prometric Chair of Education, DCU Institute of Education.

Email : joe.ohara@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at

<https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
#RF1782 Postdoctoral Researcher in Education**

Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs