



Research Centre	Insight SFI Research Centre for Data Analytics
Post title	Web Software Engineer
Level on Framework	AP III
Post duration	Fixed Term Contract up to 18 Months

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Background

The Insight SFI Research Centre for Data Analytics (http://www.Insight-centre.org) is an SFI funded Research Centre, which brings together researchers from University College Dublin, NUI Galway, University College Cork, and Dublin City University, as well as other partner institutions, Trinity College Dublin (TCD), University of Limerick (UL), Maynooth University (MU) and Tyndall National Institute. It creates a critical mass of more than 400 researchers from Ireland's leading ICT clusters to carry out research on a new generation of data analytics technologies in a number of key

application domain areas, such as Health and Human Performance, Smart Communities, Internet of Things, Enterprise and Services and Sustainability and Operations.

The €150m Centre is funded by Science Foundation Ireland and a wide range of industry and European Union partners. Insight's research focus encompasses a broad range of data analytics technologies from machine learning, decision analytics and social network analysis to linked data, recommender systems and the sensor web. Together, with more than 220 partner companies, Insight researchers are solving critical challenges in the areas of Connected Health and the Discovery Economy.

The Project

Researchers at Insight have been developing state-of-the-art machine learning techniques for Natural Language Processing. These techniques have granted potential commercialisation opportunities in several sectors, particularly in traditionally conservative businesses. We are seeking people with a start-up mind-set to join our early-stage team developing a new softwareas-a-service, which will dramatically improve workload efficiencies in conventional pen-and-paper markets. With output focused on our early-adopter clients, there is a significant opportunity for people with the right interests, enthusiasm and software skills to become part of a new highgrowth company as the project develops.

The Role

We are seeking a backend web developer to design and develop a plug-in application for Microsoft Word that integrates with our AI software for analysing large corpora of written language documents. The developer will be responsible for backend application design and implementation of a portal, and integration of our software with our UI. The programmer will have a degree in computer science and have 3 years of experience in backend, cloud and web development.

Principal Duties and Responsibilities

The duties and responsibilities of the position include:

- Act as a technical architect and lead an agile engineering process within the project
- Participate in additional training to attain competency in software engineering processes under regulatory constraints.
- Demonstrate a commitment to quality over expediency in software development.
- Engage regularly and effectively with customers working in regulated industry sectors
- Identify and populate in dialogue with Prof Ward, revised roadmaps for the proposed service
- Lead the software development team for the duration of the project.
- To maintain accurate project records and project confidentiality
- Engage in appropriate training and development opportunities as required by the Principal Investigator, the School or Research Centre, or the University.

Qualifications, Skills and Experience Required

Candidates must have a degree in an appropriate area or equivalent (NFQ Level 7), (typically an in Computer Science, Software Engineering or a related discipline), plus 6 years' appropriate experience.

The ideal candidate will have the following:

- Large scale object-oriented project implementations
- Backend development, server-side development including database layer (e.g. Python, Django/Flask, Node.js)
- Cloud skills / deployments including dev-ops (e.g. Nginx, Puppet, Ansible)
- Knowledge of architectural patterns for OO monolithic and distributed software architectures
- Microservice and/or Function as a Service implementation
- Excellent written and verbal communication and interpersonal skills

In addition, candidates should have:

- Has strong programming skills in a few languages (e.g., C, C+, C#, Java, JavaScript, SQL)
- Backend development (preferably Node.js)
- Understands and builds test code at the unit level, service level, and integration level to ensure code and functional coverage
- Understand different application patterns to implement different types of business processes (e.g., APIs, event-driven-services, batch-services, web-applications, microservices); understands secure network protocols to protect data in transit (e.g., IPSec, TLS, PGP, others)
- Understands Continuous Integration (CI) and Delivery (CD) concepts and capabilities to support automation, pipelines, virtualization, and containerization; Aware of configuration management using tools (e.g., Puppet, Chef) and CI/CD tools (e.g., Artifactory, Jenkins, Git, Sonar)
- Familiarity with Visual Studio Tools for Office
- Excellent written and oral proficiency in English (essential).
- Excellent written and verbal communication and interpersonal skills.
- Ability to work in a team and to take responsibility to contribute to the overall success of the team.
- Strong problem-solving abilities.

Additional Information

The successful candidate will be offered opportunities for developing their own careers in a number of directions including support for conference/workshop travel, upskilling through Insight's continuous professional development in areas like research ethics and data privacy, student supervision and development and submission of their own research project proposals.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the <u>DCU Policy Starter Packs</u>