



Applications are invited from suitably qualified candidate for the following position:

<b>Research Centre</b>	Fiontar agus Scoil na Gaeilge
<b>Post title</b>	Research Assistant Enterprise Development
<b>Post duration</b>	9 Months Fixed Term Contract

### **Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

### **Fiontar agus Scoil na Gaeilge, Faculty of Humanities and Social Sciences**

Fiontar and Scoil na Gaeilge is an interdisciplinary School which is recognised internationally for the quality of programmes it delivers through the medium of Irish, and for the innovative nature of the teaching, research and work of the academic staff and researchers in a wide range of disciplines, most notably the digital projects ([www.gaois.ie](http://www.gaois.ie)). Students attend courses such as the BA Gnó agus Gaeilge, the MA in Irish and the MSc in Management and Digital Business. Many staff collaborate with colleagues across the campus, nationally, and internationally not only on language-based topics, but also on topics such as entrepreneurship, finance, online learning and digital business.

## **ICE Innovation, Creativity and Entrepreneurship in DCU**

DCU ICE is a strategic initiative to bring together, highlight, publicise and develop DCU's extensive activity across the areas of innovation, creativity and enterprise. DCU prides itself on its well-integrated eco-system for innovation and entrepreneurship for staff and for students. The wide range of such activities ensures that students and staff across all disciplines have the opportunity to engage with opportunities to develop their creative and innovative activities into viable technological, for profit and social enterprises.

### **Civic Engagement in DCU**

Meaningful engagement with stakeholders and our wider society is key to delivering impact. DCU prides itself on its wide ranging meaningful and vibrant engagement with civil society as part of its strategic mission. Staff collaborate with numerous civic organisations in working towards fostering sustainable equitable communities and societies, at local, regional, national and international level. The Centre for Engaged Research promotes such collaboration.

### **Role Profile**

Reporting to the Principal Investigator (PI) of the project, this full-time role is to assist the PI in running a number of current and future projects. The appointee will be required to assist the PI in preparing, designing, implementing and reviewing various activities in conjunction with a number of academics across the university, and in conjunction with leaders in Gaeltacht areas, in the Irish language sector, in the social enterprise, NGO and charity sector in Ireland, as well as with Erasmus+ and EIT project partners.

The purpose of the position is to ensure that a number of projects are completed in an effective and efficient manner, resulting in a much-enhanced portfolio of learning materials, experiences, and opportunities in the areas of social enterprise and social innovation (SEI); Gaeltacht enterprise development; and graduate engineering entrepreneurship. The role may suit a candidate already pursuing PhD studies, or considering pursuing PhD studies at a later stage.

### **Principal Duties and Responsibilities**

Please see the Job Description for a full list of duties and responsibilities.

### **Qualifications and Experience**

#### **Essential**

- An honours primary degree, and, ideally, a master's degree.
- At least one of the degrees would ideally be in the humanities, social sciences, education, business or a related discipline, preferably including an element of social innovation and entrepreneurship.
- A high level of written and oral competency in the Irish language. \*

\* An Irish language examination could form part of the application process.

## **Desirable**

- At least one year's work experience in a field related to their studies and/or this position; experience of working in Gaeltacht development; the Irish language sector; the social enterprise, NGO or charity sector in a paid or voluntary capacity.
- The ability to work as part of an innovative collaborative team and to innovate in an early-stage organisational environment with multiple stake-holders.
- The ability to engage with and support collaboration with academic and administrative colleagues within DCU and in the above listed sectors.
- Experience in devising, testing, adapting and revising innovative solutions to social problems.
- An interest in working through the medium of Irish and in an international European context.
- A strong ethic and commitment to problem-solving and the creation of innovative solutions to social challenges.
- Excellent team working skills.
- Excellent verbal and written communication skills.
- Very good organisational skills with an ability to prioritise workloads and to work successfully on own initiative.

## **Essential Training**

The post holder will be required to undertake the following essential compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.

## **Contract Details**

The job holder will be expected to attend a small number of project meetings in EU project partner countries, and in Gaeltacht areas.

## **Salary Scale:**

IUA Research Assistant Scale €29,275 - €39,158

*\*Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the IUA Researcher salary scale, in line with current Government pay policy.*

**Closing date: Wednesday 5<sup>th</sup> April 2023**

**For more information on DCU and benefits, please visit [Why work at DCU?](#)**

## **Informal Enquiries in relation to this role should be directed to:**

Dr Emer Ní Bhrádaigh, Fiontar agus Scoil na Gaeilge, Dublin City University Phone + 353 (0)1 700 8101 Email: emer.nibhradaigh@dcu.ie

**Application Procedure:**

Interested candidates should send an up-to-date Curriculum Vitae (to include the names and contact details of two referees) and a cover email to: Dr Emer Ní Bhrádaigh at: [emer.nibhradaigh@dcu.ie](mailto:emer.nibhradaigh@dcu.ie). Shortlisted candidates will be invited to an interview in April 2023. All correspondence will be through the medium of Irish.

Further details about two current projects included in the role, RevitaLESE and SMART 2M, are available at: <https://www.linkedin.com/company/82675871/admin/> <https://smart2m.eu>

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs*