



Applications are invited from suitably qualified candidates for the following position:

<b>Research Centre</b>	Institute for Future Media, Democracy, and Society
<b>Post title</b>	Research Fellow Communications
<b>Level on Framework</b>	Level 2
<b>Post duration</b>	11 Months

### **Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

## **Research Career Framework**

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

## **Background & Role**

The DCU Institute for Future Media, Democracy, and Society (FuJo) is a multidisciplinary research centre focused on the digital transformation of media, democracy, and society. The Institute investigates the challenges and opportunities of digital media; how to enhance public participation through democratic innovations; and how to secure the sustainability of high-quality public-interest media. The Institute is looking for a Research Fellow to support our funded projects on, for example, media ownership, disinformation, and democratic innovations. The Research Fellow will engage in research projects under the supervision of the Institute Director and Principal Investigators.

## **Principal Duties and Responsibilities**

Please see the Job Description for a full list of duties and responsibilities.

## **Minimum Criteria**

Applicants must have a PhD in communications or a related discipline. Applicants should have a minimum of 4 years relevant postdoctoral research experience or equivalent at Level 1 of the Research Career Framework. In addition, it is required that applicants have experience in quantitative (experimental) survey design and analysis. It is desirable that applicants are familiar with the literature or industry dimensions of contemporary Irish and international media and have experience of working on teams and to deadlines.

## **Candidates will be assessed on the following competencies:**

**Discipline knowledge and Research skills** – Demonstrates the ability to design and implement part of a programme of research (for example by using critical thinking and the application of relevant research methodologies).

**Understanding the Research Environment** – Demonstrates a thorough understanding of the research environment both nationally and internationally and the ability to contribute substantially to grant applications.

**Communicating Research** – Demonstrates the ability to communicate their research effectively to the research community and wider society (for example by publishing their research in high quality peer reviewed journals) and the ability to teach and tutor students.

**Managing & Leadership skills** - Successfully manages research projects including the management and supervision of postgraduates and/or junior research staff.

## **Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

## **Salary Scale:**

IUA Research Fellow Salary Scale - €60,412.00 - €65,828.00

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date: Friday, 19<sup>th</sup> May 2023**

**For more information on DCU and benefits, please visit [Why work at DCU?](#)**

**Informal Enquiries in relation to this role should be directed to:**

Dr Eileen Culloty, Institute for Future Media, Democracy and Society, Dublin City University.

Phone + 353 (0)1 7006994

Email: [Eileen.culloty@dcu.ie](mailto:Eileen.culloty@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

## **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:  
Job Ref #RF1861 Research Fellow, Communications**

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs*